



NEW ORLEANS 2018

THE CHURCH NETWORK 62ND ANNUAL CONFERENCE

PRE-CON FASTTRACKS ✿ NETWORKING ✿ KEYNOTES
 WORKSHOPS ✿ TRADE SHOW ✿ CERTIFICATE CEREMONY
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July 18, 2018

Welcome to New Orleans and the 62nd National Conference of The Church Network! The conference team and the dedicated TCN staff have worked diligently to make your conference informative, enriching, and exciting.

In continuing the tradition of excellence of previous conferences, we have three wonderful, diverse keynote speakers and more than 60 workshops. From topics ranging from Human Resources to Finance, Technology to Facilities, each expert speaker and presenter is ready to equip the "saints" in your desire to learn and grow in church administration ministry. Be sure to "go march in" our trade show where national exhibitors are "jazzed" up and ready to assist with your ministry needs and share the latest services and products.

Our conference facility, the newly renovated New Orleans Ernest N. Morial Convention Center, has America's largest contiguous-space exhibit hall. It consistently ranks in the country's top ten facilities holding conventions and trade shows annually. It is a few short blocks away from the National World War II Museum, where we will enjoy our special event Friday night. Don't worry, we'll be taking buses... it's hot in July, y'all! Immersive exhibits, multimedia experiences, and an expansive collection of artifacts and first-person oral histories take visitors inside the story of "the war that changed the world."

What does New Orleans have to offer when you aren't in a session or workshop? A LOT! There's plenty to see and do, including attractions like the French Quarter, the Garden District, and the Audubon Aquarium of the Americas to name a few. New Orleans has beautiful museums, fantastic music, historic churches and cemeteries, and fabulous restaurants. Most of these places are within walking distance of the conference center or a short ride on one of NOLA's charming streetcars. Stop by the "On the Town Concierge" booth located in our area of the convention center to discover more of what New Orleans has to offer.

We are so glad you are here! Have a beignet and get ready to "Unmask Your Potential"!

A handwritten signature in black ink that reads "Jennifer J. Childers".

Jennifer J. Childers, CCA
62nd Annual Conference General Chair



2018 CONFERENCE SUPPORT

General Chair Jennifer Childers, CCA
Sardis Presbyterina Church, Charlotte, NC

Exhibits Dave Focht, CCA
Northpoint Community Church, Royersford, PA

Facilities Roger P. Young, CCA
North Avenue Presbyterian Church, Atlanta GA

Food Kevin Walker, CCA
Southcliff Baptist Church, Fort Worth, TX

Hospitality Mary Ann Vaughan, CCA
Immanuel Presbyterian Church, McLean, VA

Program & Bill Keith, CCA
Registration Covenant Presbyterian Church, Charlotte, NC

Resource Center Jan Buscher, CCA
First Presbyterian Church, Wheaton, IL

Transportation/Shipping Dwayne McDow
Summer Grove Baptist Church, Shreveport, LA

Workshop Conveners Harold Carlson, CCA
Thanksgiving Lutheran Church, Bellvue, NE



The Church Network 2018 Conference

New Orleans, LA – Ernest N. Morial Convention Center

July 18-21, 2018

Schedule at a Glance

Wed, July 18th	Thurs, July 19th	Fri, July 20th	Sat, July 21st	
	Breakfast on Own or Breakfast Meetings	Breakfast on Own or Chapter Leaders Breakfast	Brunch Today at 10:15 am	7:00 AM
				7:15 AM
				7:30 AM
				7:45 AM
				8:00 AM
				8:15 AM
				8:30 AM
	General Session II	General Session III	Workshops E	8:45 AM
				9:00 AM
				9:15 AM
				9:30 AM
				9:45 AM
				10:00 AM
				10:15 AM
	Spouse/Family Orientation		Hotel Check-Out and Brunch	10:30 AM
				10:45 AM
				11:00 AM
				11:15 AM
			Business Session	11:30 AM
				11:45 AM
Exhibitor Move-in	Trade Show with Lunch	Trade Show with Lunch	Workshop F	12:00 PM
				12:15 PM
				12:30 PM
				12:45 PM
				1:00 PM
	Workshops A	Workshops C		1:15 PM
				1:30 PM
			Prize Drawings	1:45 PM
				2:00 PM
				2:15 PM
				2:30 PM
				2:45 PM
	Refreshment Break	Refreshment Break		3:00 PM
				3:15 PM
				3:30 PM
First Timers' Orientation				3:45 PM
				4:00 PM
				4:15 PM
				4:30 PM
	Workshops B	Exhibit Hall Move Out		4:45 PM
				5:00 PM
				5:15 PM
				5:30 PM
Launch Event General Session I				5:45 PM
				6:00 PM
				6:15 PM
				6:30 PM
				6:45 PM
				7:00 PM
				7:15 PM
				7:30 PM
				7:45 PM
Trade Show Open and Opening Celebration with dinner and prize drawings	Network Special Events or Evening free	Special Event: Dinner at Convention Center and Visit to National WWII Museum	Remainder of afternoon and evening free or travel home.	8:00 PM
				8:15 PM
				8:30 PM
				8:45 PM
				9:00 PM



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As Heard On



MAP OF CONFERENCE AREA





ABOUT OUR WORKSHOPS

CONFERENCE CONTENT

Whereas The Church Network makes every effort to ensure accurate and timely information, the opinions and points of view expressed in presentations and speeches during the conference are those of the presenters and do not necessarily represent those of The Church Network. In legal, accounting, and human resources issues it is always wise to seek a second opinion from a professional in the field when there is question about information presented. Remember, it is just information unless you have paid for professional services. If you have questions or concerns about content at the conference please direct them to Phill Martin, Deputy CEO at phill@thechurchnetwork.com.

EXHIBITOR WORKSHOPS

Each day you will note several workshops that are labeled "Exhibitor Workshop." If you are new to a TCN conference you may be wondering what this label means and how these workshops differ from other workshops. There are two major differences:

- First is how they are selected. Each year, following the annual trade show, our exhibitors are given a "Call for Presentation" for the next year. From these responses a limited number of presentations are selected.
- Second is the expectation that the workshop will have solid, relevant content, but the exhibitors are allowed to engage in directly marketing how their products or services can be supportive of your work in the local church. In attending a workshop marked "Exhibitor Workshop" you can assume useful content and a presentation focused to teach/show you how the organization can help you in your work.

You will also notice from time to time individuals who work with companies that are a part of our trade show leading other (non-exhibitor) workshops. Unless marked as an exhibitor workshop or flagged with a corporate sponsorship you should not expect to have sales or marketing content as a part of the presentation. Obviously, many of these folks have great products and services to offer and can be approached in the exhibit hall if you are interested in learning more; please do not ask them to provide marketing information in these workshops.

TCN'S CONFERENCE CEU PROGRAM

CEUs can count toward certification or retention to which guidelines must be adhered in order to receive credit.

Refer to guidelines found online <http://www.nacba.net/pages/eligibilityreq.aspx>.

1. All participants must sign in. You need to take note of the Line # on the sign-in sheet and record it on your CEU Form (which is on pages 8-9).
2. Please make note of the Workshop # and the code provided by the convener during the session and record it on your CEU form. You must have the proper code for the workshop in order to receive CEU credit.
3. All the lines must be filled in.

DISCLAIMER

PHOTO AND VIDEO DISCLAIMER

The Church Network (TCN) reserves the right to use any photograph/video taken at any event sponsored by TCN, without the expressed written permission of those included within the photograph/video. TCN may use the photograph/video in publications or other media material produced, used, or contracted by TCN including, but not limited to, brochures, invitations, books, newspapers, magazines, television, websites, etc.

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By participating in a TCN event or by failing to notify TCN, in writing, your desire to not have your photograph used by TCN, you are agreeing to release, defend, hold harmless, and indemnify TCN from any and all claims involving the use of your picture or likeness.

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Thank you for your understanding and cooperation!



2018 CONFERENCE CEU/CPE CREDIT

Be sure to keep a copy of this form for your records
Return to TCN, 100 N Central Expy, Ste 706, Richardson, TX 75080-5324

Please PRINT clearly TCN ID # (It is on your name badge)

_____ CEUs Earned _____

Name Phone

Church

Address City State Zip

Email address

To receive credit for the workshops you attend, do the following: NO EXCEPTIONS

1. Note the Workshop Number.
2. Sign In - Note the number of the line that you signed on.
3. Listen and/or watch throughout the presentation for a CODE.

It is very important that you have three (3) numbers to write on your CEU credit sheet in order to receive credit for each workshop. If you are a CPA, please indicate by your name, and star the workshops for which you are requesting CPE credit .

If you want to use these CEU credits for certification, you must have registered prior to or along with submittal of this form. (Registration for Certification -See <https://thechurchnetwork.com/certify> or pick one up at the onsite office.)

Copy and mail this original form or scan or take a picture (make sure it is legible size) of this form and email to Rose Ella McCleary (rose.ella@thechurchnetwork.com) at the national office so the CEU credits can be added to your record.

In order to ensure that credit is applied to your record, this must be done within 30 days of the conference.

GENERAL SESSIONS

Thursday July 19	Friday, July 20
G S II - CODE _____	G S III -CODE _____
0.1 CEU	0.1 CEU

2018 CONFERENCE CEU/CPE CREDIT

Name _____ TCN ID # _____

Record the requested information below.

Be sure to note the number of the line on which you signed in and listen or watch through the presentation for the workshop code.

NOTE: FastTrack CEUs/CPEs earned will be documented in the FastTrack Sessions by sign-in sheets.

Thursday, July 19
0.2 CEUs/ 2 CPEs

A - Workshop # _____

Sign -In Line # _____

CODE _____

Thursday, July 19
0.2 CEUs/ 2 CPEs

B - Workshop # _____

Sign -In Line # _____

CODE _____

Friday, July 20
0.2 CEUs/ 2 CPEs

C - Workshop # _____

Sign -In Line # _____

CODE _____

Friday, July 20
0.2 CEUs/ 2 CPEs

D - Workshop # _____

Sign -In Line # _____

CODE _____

Saturday July 21
0.2 CEUs/ 2 CPEs

E - Workshop # _____

Sign -In Line # _____

CODE _____

Saturday July 21
0.15 CEUs/ 1.5 CPEs

F - Workshop- Hammar

CODE _____



CPA CPE CREDITS

The National Association of Church Business Administration (NACBA), doing business as The Church Network (TCN), is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org. Our NASBA sponsor ID is 115907.

LEARNING OBJECTIVE: The primary learning objective is to maintain or increase competency of participants through expert discussion, explanation, and interactive questioning. The workshops and programs are designed for learners to exercise a practical understanding of new and current issues, as well as the latest changes in a complex and continually changing industry.

CPE: There is at least one workshop eligible for 2 CPE credit hours during each of the six workshop sessions, except for Hammar's which earns 1.5, so participants can earn up to 11.5 CPE credit hours in Accounting, Auditing, Business Law, Business Management and Organization, Communications, Computer Science, Management Advisory Services, Personal Development, Personnel/HR, Taxes and Specialized Knowledge regarding Non-profit Organizations. Additionally 6 CPE credits can be earned by attending the Pre-Con Accounting FastTrack.

ADVANCE PREPARATION: There are no prerequisites or advance preparation requirements for these workshops.

PROGRAM LEVEL: Most courses are Updates and Overviews.

DELIVERY METHOD: Group Live

REFUNDS, CANCELLATIONS, AND COMPLAINTS: All CPE administrative policies may be found on our website or you may call our office at 972.699.7555.

WORKSHOPS ELIGIBLE FOR CPE

BELOW IS A LIST OF WORKSHOPS FOR WHICH CPE CREDIT CAN BE EARNED.

#	Title	Speaker
FT	CPE Accounting	Francisco
A07	CPE Federal Tax Compliance for Churches: Part 1	Batts
A08	CPE Unrelated Business Income: The Stealth Tax	E. Sommerville
B07	CPE Federal Tax Compliance for Churches: Part 2	Batts
B08	CPE Preventing Sexual Harassment and Misconduct	F. Sommerville
B10	CPE Lessons from the Church Board Room	Busby/Martin
B12	CPE Remote Staff Work	Nicholaou
C01	CPE Loan Solutions and Cash Management (Bank of the West)	Mikes
C03	CPE Creating Impact through Data Visualization	Roberts
C05	CPE Info Technology – Part 1	Nicholaou/Smith
C07 & D07	CPE He Said--She Said: The Debate Continues	Sommervilles
C08	CPE Cyber Security	Tyler/Harvey/Case
C09	CPE Top Employment Tips for Churches	McGlynn
D04	CPE 7 Charitable Giving Rule Churches Must Understand	Busby/Martin
D05	CPE Info Technology - Part 2	Nicholaou/Smith
D11	CPE Basic Accounting Forum	Laue
E04	CPE Compensation and Benefits Reporting	Allen/Binder
E08	CPE Ministry Pay: Compensation Benchmark and Data Analysis	Martin/Besalski
E11	CPE Advanced Accounting	Laue
F01	CPE Legal and Tax Developments	Hammar



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- Complete Cloud Capability
- Mobile Technologies
- Email and website hosting
- IT Policy Design

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SPEAKERS

Natalie Aho



CHURCH COMMUNICATION NETWORK FASTTRACK FACILITATOR

A9 – IS YOUR COMMUNICATION STRATEGY WORKING?

B9 – REPEAT

Natalie Aho has spent over fifteen years as a professional in communications and another four years as an educator. She is employed as a communications specialist for Baptist News Global and the Center for Healthy Churches. She also provides consulting services to individuals, organizations, and congregations and is married to a pastor. She has an MS in interactive media from Quinnipiac University and a BS in education from Baylor University.

Becky Allen



E4 – CPE COMPENSATION & BENEFITS REPORTING

Becky Allen is the Client Accounting services manager with Stanfield + O'Dell. She has over 25 years of public and private accounting experience including extensive experience working with churches and nonprofit ministries. Her experience as administrator and secretary/treasurer on the Board of Bethel Worship Center gives her first-hand knowledge of church finance. Becky is a certified QuickBooks Pro Advisor, a certified bookkeeper, and a member of the American Institute of Professional Bookkeepers.

Mike Bacile



D2 – BUILDING A CHURCH CAFE WITH PURPOSE

(EXHIBITOR: DAILY JAVA)

Mike Bacile is the owner of The Daily Java/King's Coffee Company, a wholesale coffee equipment and product provider for more than 21 years. He speaks at many conventions around the country about the 25 steps for setting up a successful café. Over the past decade, Bacile's company has focused on making church cafés a successful part of their communities, and The Daily Java has been labeled as "church coffee house experts."

Sam Batterman



B1 – BEYOND CHMS: WHERE CHURCH TECH IS GOING

(EXHIBITOR: BLACKBAUD)

Sam Batterman founded Seraphim Software in 2013, quickly leading the company to become one of the fastest growing and most advanced ChMS solution in the market. Sam's previous work at Merck & Co as well as Microsoft, coupled with his passion for the Church, uniquely enabled him to build a platform that was both modern and effective for churches all over the country. Sam has since joined forces



SPEAKERS

with Blackbaud, and when he's not obsessing over software for churches, you can find Sam spending time with his family.

Mike Batts, CPA



**A7 – CPE FEDERAL TAX COMPLIANCE FOR CHURCHES: PART 1
B7 – PART 2**

Mike Batts, CPA, managing partner of the national CPA firm Batts Morrison Wales & Lee, has extensive experience serving churches and ministries. Mike has been inducted into TCN's Hall of Fame, has authored several books, and is co-author of *Church Finance* with Richard Hammar.

Richard Bauer



**D3 – 2017 CHURCHGOER GIVING STUDY RESULTS
(EXHIBITOR: VANCO PAYMENT SOLUTIONS)**

Richard Bauer is a Vanco e-Giving ambassador based in Bloomington, MN. He has a wealth of sales, marketing, project, and leadership experience and has successfully served in a variety of outbound and inbound direct selling roles. As an elder at Bryn Mawr Presbyterian Church in Minneapolis, he can also quickly and genuinely connect with churches and recognize how to meet their congregations' preferences for electronic giving.

Rev. Susan Beaumont



**HUMAN RESOURCES NETWORK FASTTRACK
THURSDAY KEYNOTE: LEADING ON A LIMINAL SEASON
A4 – A "GOOD" TERMINATION
B4 – SHAPING INSTITUTIONAL MEMORY**

Rev. Susan Beaumont is a consultant, author, coach, and spiritual director. Susan's educational background includes a MBA from Northwestern University and a MDiv from McCormick Theological Seminary. She has consulted with over one hundred congregations and denominational bodies across the United States and in Canada. She is known for her ground-breaking work in the leadership dynamics of large congregations. She is an ordained minister within the American Baptist Churches, USA. She currently attends a Presbyterian Congregation.

Dr. Terry Bertrand, CCA



A6 – THEOLOGY AND ETHICS OF CHURCH ADMINISTRATION

Dr. Terry Bertrand, CCA, has served as the associate pastor of administration for First Baptist Arlington, Texas, for nineteen years and has served in the area of church administration ministry in Texas and Louisiana for almost 40 years. Terry served on The Church Network Board of Directors (2006-10). He is an adjunct professor at Dallas Baptist University, and

SPEAKERS

directs TCN Certification Center at DBU. He is active in civic affairs in Arlington where he serves on two local boards.

Bill Besalski



E8 – CPE MINISTRY PAY: COMPENSATION BENCHMARK AND DATA ANALYSIS

Bill Besalski serves as executive pastor at the Church at Rancho Bernardo. He has been on staff for twelve years after spending twenty-five years in the insurance industry. During his marketplace career he held various leadership positions that enabled him to gain experience in performance management and employee compensation. Twenty-five years ago after living in various parts of the country, he and his wife Debbie, made San Diego their home.

Chandra Binder



E4 – CPE COMPENSATION AND BENEFITS REPORTING

Chandra Binder, Client Accounting Services consultant with Stanfield + O'Dell, is responsible for onboarding new clients. She provides software training, consulting and financial review to new and existing clients. Chandra's extensive corporate and small business accounting experience gives her an expertise to help clients prepare processes and procedures which assist in reducing waste, fraud and promotes increased productivity.

Ryan Bolin



CPE CHURCH ACCOUNTING NETWORK FASTTRACK

Ryan Bolin is a licensed CPA in the State of Oklahoma and a tax manager in the firm Stanfield & O'Dell, P.C. in Tulsa, OK. He assists ministers, churches, and nonprofit organizations on a variety of compliance and consulting matters. Ryan serves on the board of Emergency Infant Services, a nonprofit organization, and he is a member of the American Institute of Certified Public Accountants and the Oklahoma Society of Certified Public Accountants.

Dr. Michael Brown



*KEYNOTE FRIDAY – UNMASK YOUR POTENTIAL
C4 – PAY ATTENTION AND TAKE NOTES*

Dr. Michael Brown became the senior minister of Marble Collegiate Church, NYC in 2009. Previously he served United Methodist congregations in North Carolina and also taught at High Point University and Wake Forest University Divinity School. He currently teaches homiletics in the



SPEAKERS

DMin program at New Brunswick Seminary. He has authored numerous books (including *Bottom Line Beliefs*, *A Five Mile Walk*, *Love Is the Way* and the soon-to-be released *Sermonic Commentary on the Gospel of Matthew*.)

Bruce Bruinsma



D10 – THE FUTURE FUNDING OF MINISTRY

Bruce Bruinsma is a central figure in the “Retirement Reformation” movement and the founder of Envoy Financial and the Live with Meaning Foundation. He has more than 40 years of professional experience in retirement planning and is the co-creator of several businesses that financially support ministries and communities in the United States, Europe, and Asia. Bruce is the authors of several books, consults with Christian ministries worldwide, and is an energetic, sought-after presenter.

Dan Busby, CPA



B10 – CPE LESSONS FROM THE CHURCH BOARD ROOM

D4 – CPE 7 CHARITABLE GIVING RULES CHURCHES MUST UNDERSTAND

Dan Busby is president of ECFA, an organization that certifies churches for meeting high standards in governance, financial management and stewardship. Dan is a member of TCN's Church Management Hall of Fame with over 40 years of experience speaking and writing on church administration issues.

Rick Cadden, CCA, CCBA



E5 – TOP 7 WAYS TO SAVE MONEY ON FACILITIES

Rick Cadden, CCA, CCBA, is pastor of business administration at First Baptist Church, Burleson, Texas. He has 22 years of leadership in support staff, food service, facility management, operations, budget and finance, and HR. He is certified by The Church Network and Baptist Leader Network. During his ministry, Rick has developed tools for facility management and is now speaking and training on the subject of basic facility management and cost-saving measures.

Harold Carlson, CCA



E12 – CHAPTER LEADERSHIP

Harold Carlson, CCA, is the director of operations at Thanksgiving Lutheran Church in Bellevue, NE. He has served on The Church Network's Board of Directors for four years; currently as secretary. He is also the president of the Nebraska Chapter. He attended the University of Minnesota, College of Forestry. Prior to joining the church staff at Thanksgiving, he worked at United Parcel Service for over 29 years in all areas of ground and air operations, industrial engineering, and logistics.

SPEAKERS

Steve Case, JD, CPCU



C8 – CPE CYBER SECURITY

Steve Case is assistant vice president/senior corporate counsel at Brotherhood Mutual Insurance Company. He oversees the day-to-day operations of the legal department. He holds a bachelor's degree from Manchester University and a Juris Doctor degree from the University of Toledo College. He also holds the CPCU designation. Prior to joining Brotherhood Mutual, he worked in insurance defense litigation.

Dr. Timothy Chafins



D1 – ALTERNATE HEALTHCARE PLANS: THEY WORK!

(EXHIBITOR: CHRISTIAN HEALTHCARE MINISTRIES)

Dr. Timothy Chafins is responsible for Group Membership Services at Christian Healthcare Ministries. His blend of for-profit and non-profit experiences makes him uniquely qualified to aid groups looking to join CHM. He brings with him a wide variety of business and ministry experiences including teaching graduate classes in pastoral counseling and care and marriage and family relations. He completed his Master of Divinity and his Doctor of Ministry at Ashland Theological Seminary in Ashland, Ohio.

Tim Cool



CHURCH FACILITIES NETWORK FASTTRACK

A5 – CHURCH SECURITY: A FOUNDATIONAL APPROACH

B5 – REPEAT

Tim Cool is founder of Cool Solutions Group, and has assisted nearly 450 with their facility needs. Cool Solutions Group is also the developer of eSPACE Facility Management software products including Event Scheduler, Work Order Management, Life Cycle Calculator & HVAC integration. Tim is also the author of 3 books, *Why Church Buildings Matter: The Story of Your Space*, *Church Locality* and *Plan 4 It: The 4 Essential Master Plans for Every Church*.

Chris Dolan



C2 – MAPPING THE MOBILE FUTURE OF YOUR MINISTRY

(EXHIBITOR: TOUCHPOINT SOFTWARE)

Chris Dolan has been with Redeemer Presbyterian Church in NYC for seven years. Chris first started at Redeemer in the Center for Faith and Work (the vocational ministry within the church). He has been overseeing IT (Information Services) at Redeemer for almost four years now. Chris' passion is to see the church thrive and grow because of a great culture. Chris graduated in 2005 with a bachelor's degree from Roanoke College.

SPEAKERS

Lisa Francisco, CPA



CPE CHURCH ACCOUNTING NETWORK FASTTRACK FACILITATOR

Lisa Francisco has been the business administrator at Brentwood Baptist Church in Nashville, Tennessee, since 2002. In that role she is responsible for the financial accounting, facility management, food services, information technology and insurance/risk management. She previously served 14 years at HCA Healthcare, two years in public accounting, and three years working for a life insurance company. Lisa is a member of the American Institute of Certified Public Accountants, the Tennessee Society of CPAs, and The Church Network.

Tom Greer



EXECUTIVE PASTOR NETWORK FASTTRACK

Tom Greer has more than 40 years of experience as a financial expert and business consultant. For most of the last 27 years, he has served as the CFO and administrative officer for four mega-churches managing building projects totaling over \$200 million. He is the founder of Solid Rock Consulting, LLC, which provides financial consulting and building project management services. Tom has consulted with churches across America, performing financial feasibility studies and strategic planning for multi-phase construction projects.

Richard Hammar, JD, LL.M., CPA



SATURDAY KEYNOTE: F1 – CPE LEGAL AND TAX DEVELOPMENTS

Richard Hammar is an attorney, CPA, and best-selling author specializing in legal and tax issues for churches and clergy. A graduate of Harvard Law School, he is the author of more than 100 books, including *Pastor, Church & Law* and the annual *Church and Clergy Tax Guide*. He also writes *The Church Law & Tax Report* newsletter, has contributed articles to numerous journals and publications, is a frequent speaker at legal and tax conferences, and has taught church law at a number of seminaries.

Christopher Harvey, CPCU



C8 – CPE CYBER SECURITY

Christopher Harvey is assistant vice president for Network Architecture and CISO at Brotherhood Mutual Insurance Company. He holds a Management Information Systems degree from Ball State University. He is a graduate of General Electric's ISMP program and has technical certifications from Microsoft, Novell, Lotus, and IBM. He focuses on the stability, security, and performance of the company's information systems. This includes primary oversight of networking, data security, communication services, computer equipment, and application servers.



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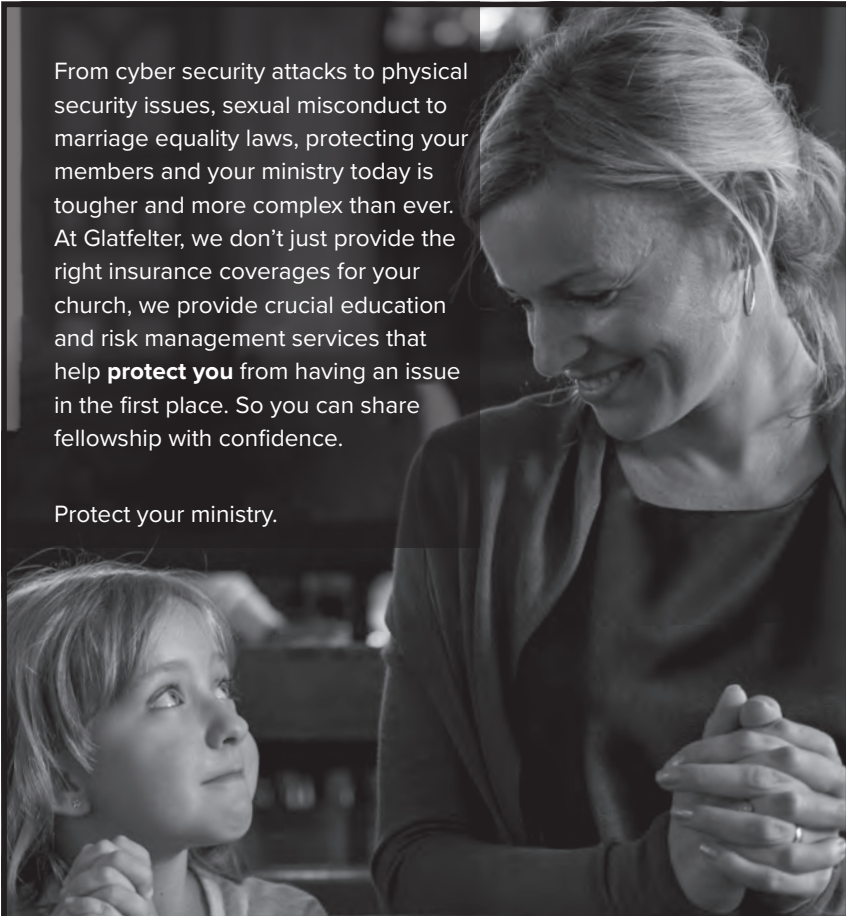
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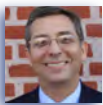
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SPEAKERS

Dr. Scott Hummel



A2 – CAST DOWN BUT NOT DESTROYED

(EXHIBITOR: GUIDEONE)

Dr. Scott Hummel has been the executive vice president and provost at William Carey University since 2013. From 2008-2013 he was the vice president for Advancement and Church Relations as well as the director of the Carey Scholars program. Before coming to Carey, his alma mater, he was professor of Biblical Studies and chair of the Department of Biblical Studies and Christian Ministries at LeTourneau University in Longview, TX, from 1998-2008

Rodney James



A1 – THE ROLES IN A CONSTRUCTION PROJECT

(EXHIBITOR: CHURCHES BY DANIELS)

For 20 years Rodney James served as pastor. During his ministry God allowed Rodney to complete multiple building projects. In 2012 Rodney joined the Churches by Daniels team as director of business and finance. By utilizing his experience and talents in ministry and business he is able to bring a unique perspective to building churches. Rodney has written articles on church construction for multiple publications and has been invited to speak at multiple conventions and events.

Dean Johnson, CCA, CCFM



CHURCH FACILITIES NETWORK FASTTRACK

A12 – METRO NETWORK – OMEGA – PART 1

C12 – PART 2

Dean Johnson is business administrator for First Baptist Church in Lubbock, Texas. He has been on staff at First Lubbock for 21 years. He started out as facilities director, a position for which he is still responsible. He is a charter member of the National Association of Church Facilities Managers and is the past executive director of NACFM.

Paul Johnson, CCA



CHURCH FACILITIES NETWORK FASTTRACK FACILITATOR

C8 – CPE CYBER SECURITY

Paul Johnson has been a CCA since 1992 and a member of The Church Network since 1985. He is a past president of the TCN Board, and he has held many offices with the association. Paul was associate minister of administration at First Christian Church and minister of administration at Plymouth Congregational Church, both in Des Moines, Iowa. He



SPEAKERS

was the minister of business administration at Wilshire Baptist Church in Dallas for 8 years prior to retiring in 2014.

Rev. Melvin Jones, CCA



CHURCH EXECUTIVE PASTOR NETWORK FASTTRACK FACILITATOR

Rev. Melvin Jones is a member of The Church Network Board of Directors. His experiences in the local church will encourage those who attend this workshop. His desire is to serve God at this season his ministry and to help pour into others traveling along this journey of church administration.

Vonna Laue, CPA



CPE CHURCH ACCOUNTING NETWORK FASTTRACK:

D11 – CPE BASIC ACCOUNTING FORUM

E11 - CPE ADVANCED ACCOUNTING FORUM

Vonna Laue, CPA, is executive vice president of ECFA. Before joining ECFA, Vonna spent 20 years with a national CPA firm specializing in audit and consulting services to Christian ministries. She co-authored the book, *Essential Guide to Church Finance*, and was inducted in 2010 into the Church Management Hall of Fame.

Terry Lawrence



D1 – ALTERNATE HEALTHCARE PLANS: THEY WORK!

(EXHIBITOR: CHRISTIAN HEALTHCARE MINISTRIES)

Terry Lawrence is the director for Inter-ministerial Relations at Christian Healthcare Ministries. He has spent most of his professional career in the healthcare arena. He and his wife of 44 years, Carolyn, live in Silver Lake, Ohio. Terry is a graduate of the University of Missouri (go MIZZOU) and serves in various capacities at Christ Community Chapel in Hudson, Ohio.

Caleb MacIvaine



E2 –EXCELLENCE IN CHURCH TECH: WHY WE SHOULD CARE

(EXHIBITOR: PUSHPAY)

Caleb MacIvaine is a product marketing manager at Pushpay. With a background in economics from Oklahoma State University, he is passionate about equipping the church to innovate and using technology to do more good in their community. He has served as an assistant director at the Discipleship School at Mosaic Community Church in Seattle, WA, where he lives with his wife Liz and their dog Watson.

SPEAKERS

CJ Malott



D12 – ADMINISTRATION & MINISTRY: BRIDGING THE GAP

CJ Malott has pastored for over 23 years in student and family ministries. He is a graduate of Hardin-Simmons University with a BBS and received his Master of Arts from Southwestern Baptist Theological Seminary. He believes in life-long learning and enjoys networking that allows personal and ministry growth. CJ finds great satisfaction in helping others be successful. He is currently director of operations with the Church CO+OP where he blends his pastoral and executive skills.

Patti Malott



D12 – ADMINISTRATION & MINISTRY: BRIDGING THE GAP

Patti Malott served as business administrator to four different churches over a span of 27 years. She is the founder of Upright Ministries, an organization that helps churches streamline processes and reduce their risk to ministry. She was inducted into the Church Network Hall of Fame in 2005. Today, she is the CEO of Church Supplies & Services, Inc., (CO+OP) where she continues to serve churches of all denominations.

Michael Martin, JD, CPA



CPE CHURCH ACCOUNTING NETWORK FASTTRACK:

B10 – CPE LESSONS FROM THE CHURCH BOARD ROOM

D4 – CPE 7 CHARITABLE GIVING RULES CHURCHES MUST UNDERSTAND

Michael Martin, JD, CPA, is ECFA's vice president of church relations where he enjoys helping organizations maintain high standards of financial integrity. Michael also uses his training as an attorney and CPA to contribute to ECFA's many practical educational resources including books, webinars, videos, podcasts, and more.

Phill Martin, CCA, CAE, ACC



E11 – CPE MINISTRY PAY: COMPENSATION BENCHMARK AND DATA

ANALYSIS

Phill Martin, is the Deputy CEO of The Church Network. He has been a member of the association for 30+ years, having served twice on the Board of Directors before joining the staff in 2000. He is a trained facilitator with CoreClarity, is a Certified Association Executive and holds ACC Certification with the International Coach Federation. Phill's passion is to engage and connect individuals and organizations to help them reach their maximum potential. He enjoys coaching, teaching, mentoring, and connecting people with information and resources.



SPEAKERS

Simeon May, CCA, CPA, CAE



E12 – CHAPTER LEADERSHIP

Simeon May has been the CEO of The Church Network for 20 years. He is a Texas CPA and a Certified Association Executive. He was ordained to the ministry by the First Baptist Church of Richardson, TX, where he has been a member for 42 years. Simeon is a graduate of Baylor University.

Lisa McGlynn, JD



C9 – CPE TOP EMPLOYMENT TIPS FOR CHURCHES

D9 – SAFETY AND CATASTROPHE MANAGEMENT

Lisa McGlynn is an attorney in the Fisher Phillips Tampa office. Lisa has defended employers in state and federal court, argued a multitude of motions, and drafted persuasive pleadings and motions for her clients. She has experience in all stages of litigation, from issue spotting and initial demand letters all the way through successful jury trial and multi-day arbitration. Lisa has handled matters on a wide variety of employment-related claims.

Don McLeod, CPF



E7 – DESIGNING A STRONG RETIREMENT PLAN

Don McLeod is director for Retirement Relationship Management at GuideStone Financial Resources. He joined GuideStone in 1994 and served as a principal for the organization. He holds the Series, 6, 26, and 63 securities licenses, is a Certified Financial Planner licensee, and is a member of the Financial Planning Association. A graduate of Baylor University and Southwestern Baptist Theological Seminary, he formerly served as a minister on the staff of several large churches.

Joel Mikell



E1 – FROM MATH TO MEANING!

(EXHIBITOR: HORIZONS STEWARDSHIP)

Joel Mikell is senior vice president/partner at Horizons Stewardship. A gifted leader, teacher and motivational speaker on relational, holistic stewardship, Joel has helped 170+ churches raise more than \$600 million since 2000. He wrote *Crafting a Theology of Stewardship (and Why Your Church Needs One)* and co-wrote *Church Giving Matters* and *The Ministry of Giving*, the only book of its kind to focus on ministering to financial leaders outside of a campaign.

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SPEAKERS

Dan Mikes



C1 – CPE LOAN SOLUTIONS AND CASH MANAGEMENT

(EXHIBITOR: BANK OF THE WEST)

Dan Mikes, executive vice president and national manager of Bank of the West's Religious Institution Banking Division, is an active participant in conventions/workshops sponsored by such organizations as The Church Network, Worship Facilities Conference, and Expo (WFX), as well as a contributing author to many industry periodicals. Dan's entire professional career has involved nationwide religious lending; including over 22 years of working exclusively with religious organizations requiring financing programs in excess of \$1 million.

Michael Mirau



E6 – GOOD GROWTH: DO IT WITH A PLAN

Michael Mirau is founder of ProActive Leadership Group, a global coaching company that helps organizations get Healthy and Scaleable. He is recognized as one of the top business coaches in the world. Mr. Mirau is also the author of *The Real Power of Leadership and Influence*. He has been quoted in *USA Today* and the *Wall Street Journal* and speaks regularly around the world on the topics of organizational health, performance, and scaleability.

Nick Nicholaou



B12 – CPE REMOTE STAFF WORK

C5 – CPE INFORMATION TECHNOLOGY – PART 1

D5 – CPE PART 2

Nick Nicholaou has been published hundreds of times and speaks at many national and regional conferences. Nick leads MBS, an IT consulting firm specializing in church and ministry computer networks, VoIP, and private cloud hosted services.

Nathan Parr



A5 – CHURCH SECURITY: A FOUNDATIONAL APPROACH

B5 – REPEAT

Nathan Parr served over 12 years at a Texas church before joining Cool Solutions Group. Prior, he spent over 23 years in facility-related industries (construction shop at a Big 12 school, commercial construction supervisor, commercial roofing, commercial landscaping, small business owner). Nathan is a USMC combat veteran, licensed security officer in the state of Texas, and holds a masters in theology and an MBA. He resides in Texas with his wife and three kids.

SPEAKERS

John Rebry



B2 – POWERFUL CHURCH WAYFINDING

(EXHIBITORS: 3-5-6 MAPS/HEADRICK SIGN COMPANY)

John Rebry, a marketing professional with thirty-five years of experience working with Fortune 500 firms, is an account representative with the Headrick Sign Company of Laurel, MS. John is a graduate of Ryerson University in Toronto, Canada with a degree in mechanical engineering. On three occasions, Mr. Rebry has served as a guest speaker for the National Association of Church Design Builders.

Jeff Roberts, CPA



C3 – CPE CREATING IMPACT THROUGH DATA VISUALIZATION

(EXHIBITOR: CLIFTONLARSONALLEN)

Jeff Roberts is an outsourced CFO with CliftonLarsonAllen, LLP. For over 25 years he has been helping nonprofits achieve financial excellence through improved monthly reporting, cashflow management, strategic planning, and systems design. Jeff has extensive experience with religious organizations, foundations, associations, and schools and is a licensed CPA in Colorado and a member of the AICPA and the Colorado CPA Society. Jeff is a frequent speaker for the Colorado Nonprofit Association and the Christian Leadership Alliance.

Kreg Robertson, AIA



CHURCH FACILITIES NETWORK FASTTRACK

Kreg Robertson is a Studio Leader for Parker Smith and Cooper's Religious Studio. Through a collaborative process, Kreg helps churches realize their needs and creates designs specific for the individual church, including the Solomon Award-winning Young Life, Midland, and First Presbyterian Church, Midland. As Priscilla and Aquila made tents, Kreg helps make churches – it is a passion, not just an occupation. Kreg and his wife are community group leaders in their local church in Lubbock, TX.

Scott Romig



C2 – MAPPING THE MOBILE FUTURE OF YOUR MINISTRY

(EXHIBITOR: TOUCHPOINT SOFTWARE)

Scott Romig, a self-proclaimed "nerd evangelist," has a strong drive to help churches connect their members and further their mission. His loves coming alongside churches and helping them leverage technology solutions to achieve their long-term goals. Scott can also be found playing on the worship team at One Chapel in Austin, Texas, or with his band Dexter Freebish.

SPEAKERS

Michael Sawyer



B2 – POWERFUL CHURCH WAYFINDING

(EXHIBITORS: 3-5-6 MAPS/HEADRICK SIGN COMPANY)

Michael Sawyer is the marketing manager for 3:5-6 Maps in Knoxville, TN. He is a retired law enforcement chaplain, certified in PTSD intervention, and a military veteran. Michael serves his home church as a biblical counselor and a Bible teacher. He is a writer and also speaks to groups on how God created golf to humble believers.

Jill Scibilia, CFRE



A10 – NAVIGATING THE CAPITAL CAMPAIGN WATERS

Jill M. Scibilia is senior vice president at Philanthropy & External Relations for the Girl Scouts of Greater New York, where she leads all fund development and communications activities. Jill has previously worked at corporate and not-for-profit organizations. She currently serves as vice president of the board of Seafarers International House and on the board and executive committee of NYC Chapter of the Association of Fundraising Professionals. Jill has a BA in anthropology from The American University.

Dr. John Scibilia, CCA



A10 – NAVIGATING THE CAPITAL CAMPAIGN WATERS

John Scibilia served as executive director of Lutheran Disaster Response of NY at Ground Zero 2001 – 2006. He has been recognized in the field of disaster preparedness and response by FEMA, Red Cross, ELCA, LCMS, Council of Churches in the City of New York and the 9/11 Families Association. A lay church professional for more than forty years, John now serves as executive administrator of Plymouth Church, Brooklyn NY.

Jonathan Smith



C5 – CPE INFORMATION TECHNOLOGY – PART 1

D5 – CPE PART 2

Jonathan Smith has been director of Technology for Faith Ministries since 2001. He is also a national conference speaker and author. Jonathan oversees all technology departments at Faith's multiple campuses and facilities. His responsibilities include financial planning and budgeting, network administration, technology team management, IT support and audio/visual team oversight. As Faith grows, Jonathan continues to expand the technology resources. He has been the driving force in implementing live broadcasting, point-of-sale systems and church management software.

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Company handles all the layout details when designing the directory.	YES	NO	NO
Portrait prices are the most economical in the industry.	YES	NO	NO
Company does follow up calls for those people who have not signed up with first calls.	YES	NO	NO
No need for the church to print out address labels for photography rosters and paperwork.	YES	NO	NO
Assistance provided throughout the entire program. The church is not left alone after the agreement is signed.	YES	NO	NO

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SPEAKERS

Rodney Smith, CPA



CPE CHURCH ACCOUNTING NETWORK FASTTRACK

As a partner with PSK LLP, Rodney Smith serves churches and religious organizations across the nation. A native West Texan and a Baptist deacon, he married the lovely Melissa Smith almost 25 years ago. They have two sons, Hayden, attending Texas Tech University, and Bailey, attending Howard Payne University.

Elaine Sommerville, CPA



A8 – CPE UNRELATED BUSINESS INCOME: THE STEALTH TAX

C7 – CPE HE SAID, SHE SAID: THE DEBATE CONTINUES

D7 – CPE REPEAT

Elaine L. Sommerville is the sole shareholder of Sommerville & Associates, P.C. She is a regular speaker for the Texas Society of CPAs, The Church Network, the Houston Church Coop, and Shelby Systems, and she is an instructor for the AICPA as well as a contributing author for *Christianity Today* and *Thomson Reuters/PPC Nonprofit Tax and Governance Guide*. She is a member of the AICPA, the Texas Society of CPAs, The Church Network.

Frank Sommerville, JD, MPA, CPA



B8 – CPE PREVENTING SEXUAL HARASSMENT AND MISCONDUCT

C7 – CPE HE SAID, SHE SAID: THE DEBATE CONTINUES

D7 – CPE REPEAT

Frank Sommerville a shareholder in the law firm of Weycer, Kaplan, Pulaski & Zuber, PC, in Houston and Dallas, Texas. He holds a license as a Certified Public Accountant and is also board certified in tax law by the Texas Board of Legal Specialization. He has served nonprofit institutions of all sizes as a bookkeeper, accountant, auditor, tax advisor and advocate, litigator, and legal advisor. He regularly assists churches in preventing litigation.

Melissa Spas



C6 – THE CHANGING LANDSCAPE OF RELIGIOUS GIVING

D6 – REPEAT

Melissa Spas is the managing director of Education and Engagement for the Lake Institute on Faith & Giving. Melissa is a graduate of Allegheny College and Harvard Divinity School, and she is an active lay person in the United Methodist Church. Prior to joining the staff of Lake Institute, Melissa worked for Indiana University's School of Public and Environmental Affairs in Bloomington, and for Leadership Education at Duke Divinity, where she contributed to the development, design, and delivery of strategic leadership programs and resources for Christian institutions.

SPEAKERS

Rev. Mitchell Stevens



C10 – BETWEEN THE PULPIT AND POLICY
(AFRICAN AMERICAN NETWORK)

Rev. Mitchell Stevens serves as pastor to Mount Zion Baptist Church of New Orleans, and the Pilgrim Baptist Church of Kenner. He earned a Bachelor of Arts degree in music from Xavier University; master's degree in vocal performance from Loyola University in New Orleans, and his Doctor of Ministry degree at The Lake Charles Bible College in Lake Charles. Reverend Stevens also serves as the General Secretary of the Louisiana Freedmen Missionary Baptist General Association.

Laurel Swanson, CCA



E10 – So YOU WANT TO BE A CCA

Laurel Swanson, CCA, is the chair of the Professional Training and Standards Committee for TCN, and serves on the Board of Directors. She is the administrator and communication coordinator at Lutheran Church of the Cross in Altoona, IA, where she has served for 12 years. She and her husband, Jamie, have two sons, Spencer and Parker. She is involved in various community groups, and enjoys spending time with family, exercising, scrapbooking and reading.

Eric Tuininga



B3 – ENABLING MINISTRY THROUGH ADMINISTRATION
(EXHIBITOR: ACS TECHNOLOGIES)

Eric Tuininga, director of sales with ACS Technologies, is passionate about seeing churches thrive. He combines his 10 years of ministry experience with his tech background to fully understand what churches need to help them move forward. Eric has a master's degree from Bethel University.

Doug Turner



E1 – FROM MATH TO MEANING!
(EXHIBITOR: HORIZONS STEWARDSHIP)

Doug Turner is president at Culture of Ready. For 25+ years, Doug has helped churches experience God when least expected: during a capital campaign. Motivated by a heart for ministry, he started Culture of Ready to help churches live in the tension that is generosity. Clients include Willow Creek Community Church (pastor: Bill Hybels); First Baptist Church Dallas (pastor: Robert Jeffress); and Granger Community Church (pastor: Mark Beeson).



SPEAKERS

Sherrie Turner, CCA, SPHR, SHRM-CP



E9 – STAFF POLICIES AND COMMUNICATION

Sherrie Turner was a corporate executive in two Fortune 500 companies prior to serving as the business operations director for Calvary Chapel Newport News. Sherrie is a graduate of Stanford University in organizational behavior/industrial engineering and has over 25 years of experience in Program Management, HR, and Training. She is president of the TCN Tidewater Chapter and is passionate about equipping churches with the tools necessary to enrich ministry, empower people, enhance stewardship and encourage ministry excellence.

Thomas Tyler, Jr.



C8 – CPE CYBER SECURITY

Thomas Tyler has almost a decade of experience in the information technology sector. As cyber services advisor for Traina & Associates, a subsidiary of CapinCrouse, LLP, he provides information security assessments for numerous nonprofit organizations and serves as an advisor on internal and external service and software strategies. He has held responsibilities performing information security reviews for financial institutions, CPA firms, and numerous other industries. His work included regulatory reviews covering guidelines including FFIEC, GLBA, HIPAA, and NACHA.

Randy Williamson



D8 – CHURCH REAL ESTATE –BUY, SELL, OR LEASE

Randy Williamson spent 15 years in the banking and finance industry before God called him into church executive management where he has served the last 11 years, overseeing church real estate, finance, operations, renovations, and administration. Randy is the current executive administrator of Agape Church and Agape Academy in Little Rock and owner of two real estate companies specializing in church real estate, with \$40M in church transactions and 300K SF in church space.

Deborah Miller Wilson, CCA



C11 – BETWEEN THE PULPIT AND POLICY (AFRICAN AMERICAN NETWORK)

Deborah Miller Wilson is a member of The Church Network Board of Directors. She is coordinating this workshop with Rev. Mitchell Stevens.

SPEAKERS

Dr. Robert Winstead



B6 – SELF -CARE FOR ADMINISTRATIVE LEADERS

Bob Winstead is the director of the Academy of Church Business Administration of GCFA, leading the professional certification process for executive pastors and church business administrators. In addition, Bob is a church consultant and national trainer in clergy self-care, congregational administration, and pastoral leadership. Bob has a Master of Divinity from Candler School of Theology, and a Doctorate of Ministry in church leadership from the University of Chicago.

Glenn Wood, CCA



A11 – METRO NETWORK – ALPHA – PART 1

B11 – PART 2

Glenn Wood is the pastor of administration for Seacoast Church where he has served since 1995. He oversees administration, IT/AV departments, legal areas, campus leases, site selection, campus design, politics, forecasting, and construction duties. He earned his CCA certification in 2015. He is a power Excel user has a passion for teaching Excel, Pivot Tables, and analyzing data. He currently writes an article in the quarterly TCN publication, *InSIGHT*.

Bruce Woody



A3 – REACHING ACROSS GENERATIONS

(EXHIBITOR: HH ARCHITECTS)

Bruce Woody is the CEO and president for HH Architects and a frequent speaker on both large and small scale church/ faith-based campus planning projects. Since joining the firm in 1990, he has served as Design Lead or Principal-in-Charge on the vast majority of the firm's large scale projects, many of which have been award-winning. Bruce brings creative solutions to each project that allows them to be on time and on budget.

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The Salary Survey of The Church Network

MinistryPay.com is a reliable source for ministry pay data that includes information for more than 100 job titles from a wide range of churches.

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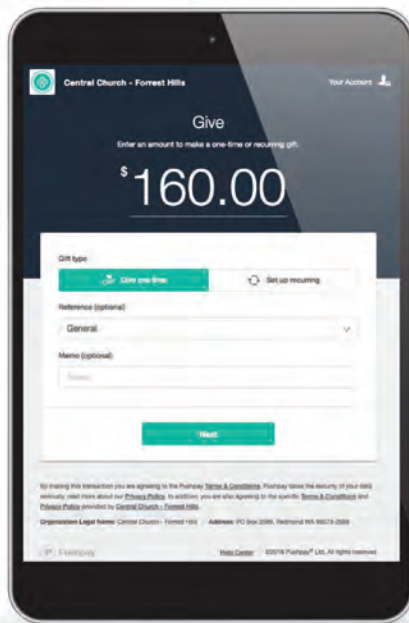
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TODAY'S SCHEDULE

<i>Time</i>	<i>Event</i>	<i>Location</i>
9:00 am – 4:00 pm	Network FastTracks	
	Accounting	R01
	Communications	R02
	Executive Pastor	R03
	Facilities	R04
	HR	R05
8:00 am – 8:00 pm	Registration	
9:00 am – 11:00 am	PAN Board Meeting	218
10:00 am – 2:00 pm	PT&S Committee Meeting	R06
11:30 am – 12:30 pm	PT&S/Board/Staff Lunch	R07
12:00 pm – 1:30 pm	PAN Board Lunch	Offsite- Emeril's
1:00 pm – 3:00 pm	TCN Governance Committee Meeting	215
1:30 pm – 3:30 pm	BLN Executive Council	216
2:00 pm – 5:30 pm	Re:Member Photography	Great Hall Lobby
3:30 pm – 4:30 pm	First Timers Orientation	217
4:15 pm – 5:15 pm	Network Receptions	
	Baptist Leader Network Reception	226
	Non-Denomination Reception	228
	PAN Reception	231
	United Methodist Reception	232
5:30 pm – 6:30 pm	Launch: General Session I	Great Hall A
6:30 pm – 8:30 pm	Trade Show Open	Hall B1
6:30 pm – 8:30 pm	Dinner served	Hall B1

LAUNCH SESSION – 5:30 PM – 6:30 PM

LOCATION: GREAT HALL A

JAYWALKERS SECOND LINE BAND

The Jaywalkers will launch our conference with a taste of New Orleans jazz as we meet Michael Brown and Susan Beaumont. At the conclusion of the launch session, the Jaywalkers will lead us in second line fashion over to the Trade Show in Exhibit Hall B1



FASTTRACKS

9:00 AM – 4:00 PM - ALL FASTTRACK SESSIONS

CHURCH ACCOUNTING NETWORK FASTTRACK

Facilitated by Lisa Francisco, CPA

THIS FASTTRACK IS ELLIGIBLE FOR 6 HOURS OF CPE

LOCATION: ROOM R01

SCHEDULE INCLUDES

9:00 AM – 10:00 AM

10 ESSENTIALS OF CHURCH BUDGETING

Michael Martin, JD, CPA / Vonna Laue, CPA – ECFA

10:00 AM – 11:00 AM **THE IRS CHURCH AUDIT: WHAT YOU NEED TO KNOW**

Ryan Bolin, CPA – Stanfield & O'Dell

11:00 AM – 12:15 PM **FINANCIAL MANAGEMENT**

Lisa Francisco CPA / Glenn Wood, CCA

1:00 PM – 2:30 PM **FRAUD**

Rodney Smith CPA / PSK

2:30 PM – 3:15 PM **BEHAVIORAL ETHICS**

TBD

3:15 PM – 4:00 PM **PARKING LOT ROUND TABLE -
GROUP QUESTIONS**

FASTTRACKS

9:00 AM – 4:00 PM - ALL FASTTRACK SESSIONS

CHURCH COMMUNICATION NETWORK FASTTRACK

Facilitated by Natalie Aho

LOCATION: ROOM R02

You've attended workshops, listened to lectures, and read articles on church communication, social media, and websites. You know you need a Facebook presence, a good website, and a communication strategy. You're probably investing money, time and talent into the process!

What do you need now? A safe place to study process, philosophy, structure, and purpose. This Fast Track is for you!

You'll experience:

- A day-long learning lab
- 2 real world church communication case studies
 - You've hired a social media coordinator. Now what?
 - How a church brand helps reconnect with community
- Dialogue, conversation, examination and strategy

And you'll leave with tools you can use now!

This FastTrack pre-conference intensive is for serious church communication professionals (comm director, business admin who oversee comm, or support staff expected to turn it out regularly). Come learn with us in this unique environment!



FASTTRACKS

9:00 AM – 4:00 PM - ALL FASTTRACK SESSIONS

CHURCH EXECUTIVE PASTOR NETWORK FASTTRACK

Rev. Melvin Jones, CCA, and Tom Greer, CPA, CGMA

LOCATION: ROOM R03

Inevitably, idealistic ministry plans get diluted or sidetracked by human interaction and/or drama. What does a high-performing ministry team look like? We will explore a model for building a staff that maximizes individual gifts and keeps the priority of the mission of the church at the forefront.

This is a one-day learning experience for fellow executive pastors. The role is increasingly a mainstay in large churches, but one that comes in many varieties. This is a fast-paced, interactive FastTrack for Executive Pastors/ Executive Leaders, pre-conference.

The morning session will focus on strategy. Where are you going and how will you get there? In this interactive workshop we will take a comprehensive look at the strategic planning process. We will discuss reasons why strategic planning can be important for your organization and we will review common steps in the planning process. You will get to see what other churches and organizations are using for metrics and how they are measured. This will be a great chance to meet other senior executives and how they are leading their churches. This sessions is to be led by Tom Greer, CPA, CGMA, director of operations and CFO of Eastside Christian Church in Anaheim, CA.

The afternoon will focus on self-care and the unique work of executive leaders. Melvin Jones, CCA, executive pastor of Antioch Baptist Church, Fairfax Station VA will facilitate this session.



FASTTRACKS

9:00 AM – 4:00 PM - ALL FASTTRACK SESSIONS

CHURCH FACILITIES NETWORK FASTTRACK

Facilitated by Paul Johnson, CCA

LOCATION: ROOM R04

SCHEDULE INCLUDES

9:15 AM – 10:30 AM **ABCs OF FACILITIES MANAGEMENT**

Dean Johnson, CCA, FBC Lubbock

10:30 AM – 12:00 PM **BUILDING SYSTEMS THAT CAN SAVE YOUR CHURCH MONEY**

Kreg Robertson

12:00 PM – 12:45 PM **LUNCH-TABLE TALK**

12:45 PM – 2:30 PM **RISK MANAGEMENT- AN INSURER'S VIEW**
TBD

2:30 PM – 4:00 PM **SECURITY IN YOUR CHURCH**

Nathan Parr and Tim Cool – Cool Solutions

Wednesday, July 18



FASTTRACKS

9:00 AM – 4:00 PM - ALL FASTTRACK SESSIONS

CHURCH HUMAN RESOURCES NETWORK FASTTRACK

Facilitated by Sherrie Turner, CCA, SPHR, SHRM-SCP

LOCATION: ROOM R05

SCHEDULE INCLUDES

9:00 AM – 4:00 AM SUPERVISION IS PERFORMANCE MANAGEMENT

Be sure to have
your picture taken by Re:MEMBER
Photography
in the Great Hall Lobby

Today 2:00 pm - 5:30 pm



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TODAY'S SCHEDULE

<i>Time</i>	<i>Event</i>	<i>Location</i>
7:00 am – 8:15 am	UM Network Breakfast	R01
7:45 am – 5:30 pm	Registration	
8:00 am – 8:30 am	Rehearsal with CCA Class of 2018 and retention candidates	Great Hall A
8:30 am – 10:15 am	General Session II	Great Hall A
10:15 am – 10:45 am	Reception for 2018 Certification Class	Rivergate
10:15 am – 4:00 pm	Exhibit hall open	Exhibit Hall B1
10:30 am – 11:15 am	Spouse and Family Orientation	217
10:45 am – 11:30 am	Future Conference Planning	215
11:30 am – 1:00 pm	Lunch served	Exhibit Hall B1
11:30 am – 1:00 pm	UMC Network Lunch gathering	reserved section in exhibit hall
11:30 am – 1:00 pm	Marvin Myers Alumni Gathering	reserved section in exhibit hall
1:00 pm – 2:45 pm	Workshops A	
2:45 pm – 3:45 pm	TCN Resource Center Open	Prefunction area
2:45 pm – 3:45 pm	Refreshment Break	Exhibit Hall B1
3:45 pm – 5:30 pm	Workshops B	
4:00 pm	Exhibit Hall Closes	
6:00 pm – 9:00 pm	Networks take River Dinner Cruise aboard <i>Creole Queen</i>	all groups board at dock behind Outlet Collection
	Africa American Network <i>Creole Queen</i> - Main Cabin	
	BLN <i>Creole Queen</i> - Queen's Room	
	PAN <i>Creole Queen</i> - King's Room	
	UM Network <i>Creole Queen</i> - Main Cabin	

GENERAL SESSION II – 8:30 AM – 10:15 AM

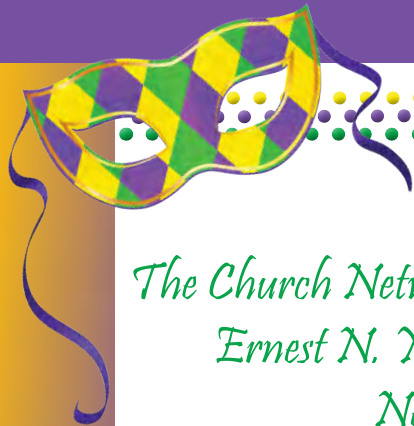
LOCATION: GREAT HALL A

KEYNOTE: LEADING IN A LIMINAL SEASON

Rev. Susan Beaumont



The Church is in a liminal season, an era which finds us betwixt and between a predictable past and a highly uncertain future. Something has ended, but a new thing is not yet ready to begin. How do you lead when you don't know where you or the Church are going? Join us as we explore the unique leadership stance and the focused body of work required in liminal seasons.



GENERAL SESSION

*The Church Network Business Session Agenda
Ernest N. Morial Convention Center
New Orleans, LA*

THURSDAY, JULY 19, 2018
APPROXIMATE TIME: 8:30 AM

Opening of Business Session.....Ross Burton, CCA
President

Proof of Notice and Proof of QuorumHarold Carlson, CCA
Secretary

Governance Committee Report.....Tom Danklefsen, CCA
Governance Committee Chair

Meeting Recessed until Saturday

**Be sure to have
your picture taken by Re:MEMBER
Photography
in the Great Hall Lobby**

Today 10:00 am - 5:30 pm

SESSIONS

A Workshops — 1:00 pm – 2:45 pm

A1 – THE ROLES IN A CONSTRUCTION PROJECT

(EXHIBITOR: CHURCHES BY DANIELS)

Rodney James

LOCATION: ROOM 231

As a church administrator or executive pastor what are my responsibilities for any construction project? What other people will I need to put around me to help me? What are the roles of all the parties involved in planning, designing, building, and moving into a renovated, expanded, or new space? When you understand the big picture, from beginning to end, then finding the right people to fill each role will give you a much greater chance for success.

A2 – CAST DOWN BUT NOT DESTROYED

(EXHIBITOR: GUIDEONE)

Dr. Scott Hummel

LOCATION: ROOM 232

Churches are not immune from natural disasters, including tornado, hurricane, flood, wildfire, severe thunderstorm, and hail. This workshop will use a case study approach regarding a devastating EF-3 tornado that struck William Carey University in Hattiesburg, MS, on January 2017, damaging 98% of their campus. The workshop will walk participants through the recovery process, with key lessons learned that would benefit all churches, schools, and colleges in their disaster preparedness and recovery planning.

A3 – REACHING ACROSS GENERATIONS

(EXHIBITOR: HH ARCHITECTS)

Bruce Woody

LOCATION: ROOM 227

The takeaway of this presentation is to recognize that the influence of architectural design in creating intentional and meaningful spaces for reaching and transforming people. Attendees will understand how ministries are influenced by generational needs and desires and why HH Architects aims to reach and include all generational demographics. They will be able to translate and balance how programming and design can impact and enhance ministry decisions as well as church growth.

A4 – A “GOOD” TERMINATION

Rev. Susan Beaumont

LOCATION: ROOM 218

Failed employment relationships are painful for everyone. In this workshop, we explore the hallmarks of a “good” termination and examine the necessary steps to ensure a smooth next chapter.



SESSIONS

A5 – CHURCH SECURITY: A FOUNDATIONAL APPROACH

Tim Cool/Nathan Parr

LOCATION: ROOM 219

As church leaders, you recognize that you have a responsibility to the individuals that come into your facility. Keeping them safe is an enormous undertaking, and the concerns and threats to the church are growing each day. Developing and executing a robust security plan does not have to be a complicated endeavor. This workshop will go over major components of every successful security plan and teach you methods to begin implementing improvements in your facility.

A6 – THEOLOGY AND ETHICS OF CHURCH ADMINISTRATION*

Dr. Terry Bertrand, CCA

LOCATION: ROOM 220

Through a dynamic mix of presentations, discussions, and case study material, this workshop will explore five interrelated topics: (1) theological perspectives on church administration, (2) administration as ministry and mission, (3) administration as a fundamental task of faithful stewardship, (4) key ethical issues in administering churches and ministry organizations, and (4) the TCN Code of Ethics. ***Participants in this workshop will complete 0.2 CEUs required for certification in The Church Network. All four are offered at this year's national meeting see A6, B6, C5, D5. For detail on certification got to www.thechurchnetwork.com/certify.**

A7 – ^{CPE} FEDERAL TAX COMPLIANCE FOR CHURCHES - PART 1

Mike Batts, CPA

LOCATION: ROOM 221

This two-part session focuses on the fundamentals of federal tax compliance for churches. In this first session, topics will include protecting the church's exempt status, excess benefit transactions, private inurement, private benefit, compensation-setting, conflicts of interest, and expense documentation requirements. Part 2 is Workshop B7.

A8 – ^{CPE} UNRELATED BUSINESS INCOME- THE STEALTH TAX

Elaine Sommerville, CPA

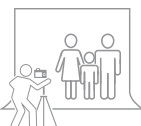
LOCATION: ROOM 222

Between a broadening of the tax law and a broadening of churches' activities, more and more churches may be subject to federal income tax. Penalties and interest may await churches that fail to report unrelated business income. In addition to basic rules, this session explores advanced applications of the unrelated business income tax rules as well as brand new rules for 2018 and the future.

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SESSIONS

A9 – IS YOUR COMMUNICATION STRATEGY WORKING?

Natalie Aho

LOCATION: ROOM 223

Dive into a case study of a communication audit for one church who has successfully tackled church communication in the Digital Age. After a discussion of internal and external channels, we'll focus on website, social media, email, and print and will use live examples. Our time will be spent in dialogue, conversation, examination, and strategy. You will be an active participant and will walk away with tools you can use right away.

A10 – NAVIGATING THE CAPITAL CAMPAIGN WATERS

Jill Scibilia, CFRE/Dr. John Scibilia, CCA

LOCATION: ROOM 228

If Noah were told to build an ark today, he might very well consider a capital campaign. How would he make that decision? What would his search for, and interview with, capital campaign consultants and counsel look like? What should he expect when working together? What's your ark? A building, renovation, church plant, endowment? We haven't worked with Noah, but have with campaign consultants. Join us to look at the process from deciding to implementation.

A11 – METRO NETWORK – ALPHA – PART 1

Glenn Wood, CCA

LOCATION: ROOM R08

A roundtable discussion group specific to large church administration. Bring your questions and learn from others who have "been there & done that." Learn about best practices, policies, finance, reporting, multisite, and payroll just to name a few. Topics are the same in the two groups but differ between Parts 1 and 2. The Alpha group is for churches with weekly attendance of GREATER THAN 3000. Part 2 is C11.

A12 – METRO NETWORK – OMEGA– PART 1

Dean Johnson, CCA

LOCATION: ROOM R09

A roundtable discussion group specific to large church administration. Bring your questions and learn from others who have "been there & done that." Learn about best practices, policies, finance, reporting, multisite, and payroll just to name a few. Topics are the same in the two groups but differ between Parts 1 and 2. The Omega group is for churches with weekly attendance between 2000 and 3000. Part 2 is C12.



SESSIONS

B Workshops — 3:45 pm – 5:30 pm

B1 – BEYOND CHMS: WHERE CHURCH TECH IS GOING

(EXHIBITOR: BLACKBAUD)

Sam Batterman

LOCATION: ROOM 232

Since technology moves at breakneck speed, it's easy for churches to settle for systems that don't offer much innovation. From finance to engagement and events, technology can and should make you more effective at what you've been called to do. Learn how to leverage cutting edge technology within all aspects of your church, beyond just church management. The next generation of church technology is underway.

B2 – POWERFUL CHURCH WAYFINDING

(EXHIBITOR: 3:5-6 MAPS/HEADRICK SIGN COMPANY)

John Rebry/Michael Sawyer

LOCATION: ROOM 231

This workshop will help church staff see opportunities on their campus for effective wayfinding tools. Attendees will become familiar with the tools for effective signage and mapping and will understand the benefits to visitors and new members of a well-designed wayfinding program that helps people find their way in unfamiliar facilities. They will also discover the most powerful aspect of wayfinding for today's church, one that greatly facilitates visitation and assimilation.

B3 – ENABLING MINISTRY THROUGH ADMINISTRATION

(EXHIBITOR: ACS TECHNOLOGIES)

Eric Tuininga

LOCATION: ROOM 227

Doing administration right is some of the best ministry work there is! You have an opportunity, and a responsibility, for administration to help guide ministry decisions. How can you be ready for what's next in technology? What's the best way to serve your congregation's needs and your pastor's vision? Learn how to apply tools and techniques to help your church build disciples... all from your administrative perspective.

B4 – SHAPING INSTITUTIONAL MEMORY

Rev. Susan Beaumont

LOCATION: ROOM 218

Building on the morning keynote presentation, this workshop explores the power of story in shaping institutional memory. Learn the kinds of stories that all institutions tell. Listen to the stories of your congregation and learn to reframe those stories for a healthier future.

SESSIONS

B5 – CHURCH SECURITY: A FOUNDATIONAL APPROACH (REPEAT)

Tim Cool/Nathan Parr

LOCATION: ROOM 219

As church leaders, you recognize that you have a responsibility to the individuals that come into your facility. Keeping them safe is an enormous undertaking, and the concerns and threats to the church are growing each day. Developing and executing a robust security plan does not have to be a complicated endeavor. This workshop will go over major components of every successful security plan and teach you methods to begin implementing improvements in your facility.

B6 – SELF -CARE FOR ADMINISTRATIVE LEADERS*

Dr. Robert Winstead

LOCATION: ROOM 220

This workshop explores the dimensions of physical, emotional, spiritual, and professional self-care for those in the business of ministry. Participants will be encouraged to examine their own routines of care and consider how to reduce stress and improve wellness.

***Participants in this workshop will complete 0.2 CEUs required for certification in The Church Network. All four are offered at this year's national meeting see A6, B6, C5, D5. For detail on certification got to www.thechurchnetwork.com/certify.**

B7 – ^{CPE} FEDERAL TAX COMPLIANCE FOR CHURCHES - PART 2

Mike Batts, CPA

LOCATION: ROOM 221

This two-part session focuses on the fundamentals of federal tax compliance for churches. In this first session, topics will include protecting the church's exempt status, excess benefit transactions, private inurement, private benefit, compensation-setting, conflicts of interest, and expense documentation requirements. Part 1 is Workshop A7.

B8 – ^{CPE} PREVENTING SEXUAL HARASSMENT AND MISCONDUCT

Frank Sommerville, JD, MPA, CPA

LOCATION: ROOM 222

Over the last 20 years, churches have experienced many allegations of sexual harassment and misconduct. How can harassment and misconduct be prevented? No prevention tool works 100% of the time. Studies show training alone does not seem to reduce the number of incidents; so, we will teach what tools work to reduce the number of incidents. Attendees will learn about general profiles of at-risk victims and perpetrators and will receive sample policies and procedures to address allegations when reported.



SESSIONS

B9 – IS YOUR COMMUNICATION STRATEGY WORKING? (REPEAT)

Natalie Aho

LOCATION: ROOM 223

Dive into a case study of a communication audit for one church who has successfully tackled church communication in the Digital Age. After a discussion of internal and external channels, we'll focus on website, social media, email, and print and will use live examples. Our time will be spent in dialogue, conversation, examination, and strategy. You will be an active participant and will walk away with tools you can use right away.

B10 – ^{CPE} LESSONS FROM THE CHURCH BOARD ROOM

Dan Busby, CPA/ Michael Martin, JD, CPA

LOCATION: ROOM 228


Excellence in church administration begins in the boardroom. Join us for this interactive, Q&A-style workshop as Michael Martin interviews Dan Busby about the top takeaways from his latest book – Lessons from the Church Boardroom. Plus... come ready with YOUR top church governance questions!

B12 – ^{CPE} REMOTE STAFF WORK

Nick Nicholaou

LOCATION: ROOM 230

Church teams are an increasingly mobile workforce. Questions abound! How do you manage a workforce that often doesn't work onsite? What technologies work best? What HR and legal issues are there? What are the benefits to the church? Join us for a discussion on the answers to these questions and more!



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TODAY'S SCHEDULE

<i>Time</i>	<i>Event</i>	<i>Location</i>
7:00 am – 8:30 am	Chapter Leaders Breakfast	Rivergate
8:30 am – 10:15 am	General Session III	Great Hall A
10:00 pm – 5:30 pm	Re:Member Photography	Great Hall Lobby
10:15 am – 3:45 pm	Exhibit hall open	Hall B1
10:00 am – 11:30 am	PAN Business Meeting	217
11:30 am – 1:00 pm	Lunch Served in Exhibit Hall PAN Lunch Gathering	Hall B1 reserved tables in Hall B1
	Emeritus Gathering	reserved tables in Hall B1
1:00 pm – 2:45 pm	Workshops C	
1:15 pm – 2:00 pm	Exhibitor Wrap-up	Hall B1
3:45 pm	Exhibit Hall Closes	Hall B1
3:45 pm – 5:30 pm	Workshops D	
3:45 pm – 11:45 pm	Exhibit Hall Dismantel	Hall B1
5:30 pm – 6:30 pm	Special Event Diner Buffet	Great Hall B
6:45 pm – 9:45 pm	WWII Museum Special Event	Board buses at Lobby Drive

GENERAL SESSION III – 8:30 AM – 10:15 AM

LOCATION: GREAT HALL A

KEYNOTE: UNMASK YOUR POTENTIAL

Dr. Michael Brown

A practical look, based on biblical principles, for discovering a more meaningful personal life and, thus, making a more significant professional impact.



2018 AWARD RECIPIENT



*Maurice Saucedo
Church Administrator
of the Year*

**KEITH BROWN, SR.,
M.Div., CCA**

Keith Brown was born and raised in Wichita Kansas. After his parents divorced when he was eight years old, he moved to live with his maternal grandparents who raised him in a Christian home. His grandfather, a preacher, had a major impact on his life. He taught him the work ethic he lives by even today. Keith accepted Christ as his Lord and Savior in August of 1978.

Keith attended Washburn University in Topeka, Kansas. After graduation he went to work as a mental health counselor but changed his career path to business one year later, accepting a position as assistant division manager at Sears in Oklahoma City. After several positions in finance and administrative management he relocated to Los Angeles, where he was later hired by his pastor Dr. E. E. Stafford to join the staff at Mt. Tabor Missionary Baptist Church as general manager. When his title was later changed to administrator, he found out about The Church Network in 2002 and began his journey towards becoming certified, which he accomplished in 2005. He was responsible for supervising all the staff, overseeing all finance functions, and teaching the Sunday school teachers as well as preaching and carrying out the ordinances of the church. Keith recently accepted a new position as executive pastor at The Bayview Baptist Church in San Diego.

One of his passions is helping other churches that are not able to hire administrative personnel. He has become known as the "go-to person" for administrative help within his denominational organizations. He currently serves on TCN's PT&S Committee.

Keith and his wife Sandra have been married 36 years. They have two children and two grandchildren. His passion is serving Christ, his family, his church, and all other churches that call needing assistance.

His favorite scripture is GALATIANS 5:22-23 (ESV)

²² But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness,²³ gentleness, self-control; against such things there is no law.

2018 AWARD RECIPIENT

*F. Marvin Myers
Service Award*



JENNIFER CHILDERS, CCA

Jennifer Childers was raised in Daytona Beach, Florida. She attended and was confirmed at First Presbyterian Church of Daytona Beach. She received her Bachelor of Science in Business Administration with a concentration in accounting from Appalachian State University in Boone, North Carolina.

Having served churches for over 20 years, she currently serves Sardis Presbyterian Church in Charlotte, North Carolina, as director of administration. She joined The Church Network in 2006. She attended certification classes at Union Presbyterian Seminary in Richmond, Virginia, over the summers of 2006 and 2007. There she made lifelong friendships with other administrators that continue to bless her to this day. Jennifer has attended conferences each year since 2008. She received her Certified Church Administrator certification in 2010 and will be retaining that certification for the second time this year.

Jennifer has been a member of the Charlotte-Metro Chapter of The Church Network since 2006. Her local chapter enriches her life professionally and personally. She has served as secretary, treasurer, vice-president, and president of the chapter and is the Charlotte-Metro Chapter's president for the 2018-2019 season. Nationally, she served on the local support teams for the 2012 and 2017 national conferences in Washington, DC. She served as General Chair for the 2013 national conference in Charlotte and is the General Chair for this year's 2018 national conference in New Orleans. She is also currently serving on the Governance Committee.

Jennifer is the proud mother of two young adults, Hannah and Spencer. She is happy to show you pictures of them and talk incessantly about their wonderful accomplishments whenever asked...and often when not asked.

2018 AWARD RECIPIENT



*~ Hall of Fame ~
Administrator*

JACK TAYLOR, CCA

From broadcast/print communications to auto racing administration...from professional golf to church operations, Jack Taylor's background is a testimony to the "varied" paths that many have taken en route to God's call to the church.

Born in Lebanon, Indiana, Jack attended Lebanon High School and Butler University. He has worked in radio news in Indianapolis, as an assistant PGA golf professional, in sales/management/consulting for several outdoor advertising companies, and as church administrator for Knox Presbyterian Church in Hyde Park, Ohio, prior to joining the staff at Sycamore Presbyterian Church as director of operations. He is now a TCN Emeritus member after retiring in March 2018.

Outside of that working life, Jack has also officiated men's high school and college basketball, served in auto racing administration, holding several positions in Timing and Scoring at the Indianapolis 500 and traveling as Chief Scoring Observer with the Indy Racing League. He was also director of the Ohio South Youth Soccer Association State Cup soccer tournament for a number of years.

During a slightly different organizational structure, Jack served The Church Network as a local Chapter President, Regional Director, Area Vice President, and two years as President of the Board of Directors, the latter during the time of transition to our current policy governance model. He also served on the Governance Committee. March 5th of this year marked Jack's retirement from church work after 22 years.

In retirement Jack can be found planning projects for the family's lake home in central Ontario, and spending time in his wood shop. Jack's wife Janalee is the nurse practitioner, associate clinical director, and co-director of Quality Improvement for the Division of Rheumatology at Cincinnati Children's Hospital. They have two married children JR and Jennifer; they were blessed with grandsons Andrew William Bambrick and Luke Robert Taylor in 2017, and will welcome grandchild #3 in mid-December.

2018 AWARD RECIPIENT

~ Hall of Fame ~
Significant Contributor

TIM COOL



Tim Cool is founder of Cool Solutions Group, and has assisted nearly 500 churches (equating to over 4 Million Sq Ft) throughout the United States with their facility needs. He has collaborated with churches in the areas of facility needs analysis, design coordination, pre-construction and construction management as well as life cycle planning/facility management.

Cool Solutions Group is also the developer of eSPACE Facility Management software products including Event Scheduler, Event Registration, Work Order Management, Life Cycle Calculator and HVAC integration.

Tim is also the author of three books, *Why Church Buildings Matter: The Story of Your Space*, *Church Locality* (co-authored with Jim Tomberlin) and *Plan 4 It: The 4 Essential Master Plans for Every Church*, as well as a church facility management manual entitled *Intentional Church Series: Facility Stewardship*.

Tim lives in Charlotte, North Carolina, with Lisa, his wife of 34 years, and supports his triplet college students.

SESSIONS

*C Workshops — 1:00 pm - 2:45 pm***C1 – CPE LOAN SOLUTIONS AND CASH MANAGEMENT***(EXHIBITOR: BANK OF THE WEST)**Dan Mikes***LOCATION: ROOM 232**

New technology is changing the way religious institutions handle banking. Learn how to benefit from electronic depository services, automated transfers, and other cash management solutions. This workshop will also enable your religious institution to better understand how to secure financing for mortgage or construction, the acquisition of land or buildings, the expansion /renovation of facilities. Learn how to calculate your borrowing capacity. Understand the loan approval process as well as current financing products.

C2 - MAPPING THE MOBILE FUTURE OF YOUR MINISTRY*(EXHIBITOR: TOUCHPOINT SOFTWARE)**Scott Romig/Chris Dolan***LOCATION: ROOM 215**

It's essential for today's churches to have a mobile presence. You want to be where your church members are. If you don't have a mobile-first engagement strategy for your ministry, you could be missing out on some big discipleship opportunities. We want to show you a real-world example of what church management looks like in a mobile-first world. Along the way, you'll be inspired by all the exciting new tools for empowering your ministry on-the-go.

C3 – CPE CREATING IMPACT THROUGH DATA VISUALIZATION*(EXHIBITOR: CLIFTONLARSONALLEN)**Jeff Roberts, CPA***LOCATION: ROOM 227**

This session is an in-depth look at data visualization tools that will help you deliver impact and financial leadership in your organization. We will explore dashboards, KPI's, trend analysis, and other ways that can make financial data more engaging. We will analyze several types of performance measurement tools best suited for various audiences in your organization and review multiple data visualizations techniques including dashboards, charts, graphs, ratios, and other metrics, along with implementation strategies.



SESSIONS

C4 – PAY ATTENTION AND TAKE NOTES

Dr. Michael Brown

LOCATION: ROOM 218

This session is a consideration of spiritual disciplines that contribute to a deeper awareness of the guiding and grace-filled presence of God in your personal life.

C5 – *CPE* INFORMATION TECHNOLOGY – PART 1*

Nick Nicholaou/Jonathan Smith

LOCATION: ROOM 220

Church administrators wear many hats, and one that is important and, often, puzzling is oversight of Information Technology. We'll look at these foundational issues to help you make strategically wise IT decisions regarding current networking technologies, making wise hardware and software purchases, IT staffing, system data & security, and disaster recovery. *Participants in this workshop will complete 0.2 CEUs required for certification in **The Church Network**. All four are offered at this year's national meeting see **A6, B6, C5, D5**. For details on certification go to www.thechurchnetwork.com/certify.

C6 – THE CHANGING LANDSCAPE OF RELIGIOUS GIVING

Melissa Spas

LOCATION: ROOM 230

Fundraisers and stewardship leaders must understand a changing landscape in order to engage in effective fundraising in the 21st century. Moving toward a new paradigm of religious philanthropy can create opportunities for congregations and religious organizations to adapt, innovate, and express their vision for the future. This workshop will explore the ways in which research and data can help congregational leaders understand their context and make informed decisions around religious fundraising.

C7 – *CPE* HE SAID, SHE SAID: THE DEBATE CONTINUES

Elaine Sommerville, CPA/ Frank Sommerville, JD, MPA, CPA

LOCATION: ROOM 222

Listen in while Elaine and Frank Sommerville discuss recent tax and legal developments that are relevant to church administrators. In one session, the administrator will hear the CPA perspective and the legal perspective, and see the Sommervilles debate the relative merits of each discipline. Administrators will come away with a new understanding of how they can help their church operate within the laws and regulations applicable to them.





SESSIONS

C8 – CPE CYBER SECURITY

*Paul Johnson, CCA - Facilitator/ Steve Case, JD, CPCU/
Christopher Harvey, CPCU/ Thomas Tyler, Jr.*

LOCATION: ROOM 228

With the recent data security breaches of recognizable companies, increased phishing scams and ransomware attacks, it's crucial for church business administrators to understand the cybersecurity risks their ministries face and how to proactively protect their digital assets and information. This session is designed to help you understand the most critical cyber threats today and the most important actions you can take to combat them. We'll cover the current threat landscape, risk management strategies, steps for implementing controls in your IT environment and much more

C9 – TOP EMPLOYMENT TIPS FOR CHURCHES

Lisa McGlynn, JD

LOCATION: ROOM 223

This seminar will cover a top 10 list of employment law related information that church administrators can take back from the conference and apply right away. Topics will include documentation requirements, dealing with problematic employees, and tips for today's changing workforce. Understanding these issues will help reduce the risks of finding your church in legal hot water down the road.

C10 – BETWEEN THE PULPIT AND POLICY

(AFRICAN AMERICAN NETWORK)

Rev. Mitchell Stevens/Deborah Wilson, CCA

LOCATION: ROOM 216

More often than not, it's the "how" and not the "what" that creates conflict. This workshop will provide attendees with an opportunity to examine the tensions that exist between fulfilling the callings of pastor and administrator in the African-American tradition. Local pastor, Reverend Mitchell Stevens and Certified Church Administrators will share perspectives on today's hottest topics. The discussion will be moderated by Deborah M. Wilson, CCA.

C11 – METRO NETWORK – ALPHA – PART 2

Glenn Wood, CCA

LOCATION: ROOM R08

A roundtable discussion group specific to large church administration. Bring your questions and learn from others who have "been there & done that." Learn about best practices, policies, finance, reporting, multisite, and payroll just to name a few. Topics are the same in the two groups but differ between Parts 1 and 2 workshops. The Alpha group is for churches with weekly attendance of GREATER THAN 3000.

SESSIONS

C12 – METRO NETWORK – OMEGA – PART 2

Dean Johnson CCA

LOCATION: ROOM R09

A roundtable discussion group specific to large church administration. Bring your questions and learn from others who have “been there & done that.” Learn about best practices, policies, finance, reporting, multisite, and payroll just to name a few. Topics are the same in the two groups but differ between Parts 1 and 2 workshops. The Omega group is for churches with weekly attendance between 2000 and 3000.

D Workshops — 3:45 pm - 5:30 pm

D1 – ALTERNATE HEALTHCARE PLANS: THEY WORK!

(EXHIBITOR: CHRISTIAN HEALTHCARE MINISTRIES)

Terry Lawrence/Dr. Timothy Chafins

LOCATION: ROOM 232

We will review the pros and cons of a “traditional” self-funded health plan and an ACA Qualified non-traditional self-funded health plan. We will discuss and compare notes of your real life group health plan challenges and look at the legal structures required to establish. We will provide real life examples of those who have been successfully utilizing the ALTERNATIVE plan for several years. You will find the information shared compelling.

D2 – BUILDING A CHURCH CAFÉ WITH PURPOSE

(EXHIBITOR: DAILY JAVA)

Mike Bacile

LOCATION: ROOM 215

Whether you have an established café or are looking to build a new one for your church, we will give you the tools for success on making a profitable fellowship-building space. We cover layout, volunteers vs staff, menu, pricing, and most importantly-- how to build a café with purpose. You will walk out of this class with a clear understanding of how your café can be successful for your church and the community you serve.



SESSIONS

D3 – 2017 CHURCHGOER GIVING STUDY RESULTS

(EXHIBITOR: VANCO PAYMENT SOLUTIONS)

Richard Bauer

LOCATION: ROOM 227

To better understand how to align churches with giving preferences, Vanco surveyed more than 1,000 churchgoers. This second nationwide survey repeated groundbreaking work from 2015. New findings emphasized that churchgoers significantly prefer e-Giving and give more frequently and more generously when provided those options. The Growing demand for e-Giving examines churchgoers' attitudes and beliefs about giving and how they've contributed to growing preferences for e-Giving, declines in cash and check giving, and less-frequent weekly giving.

D4 – ^{CPE} 7 CHARITABLE GIVING RULES CHURCHES MUST UNDERSTAND

Dan Busby, CPA/Michael Martin, JD, CPA

LOCATION: ROOM 218

Generosity is the financial backbone of every church, yet the laws and regulations surrounding charitable giving are so complex it can be difficult to keep it all straight. This session will provide an overview of seven key concepts church leaders must understand when it comes to the legal, tax, accounting, and integrity issues surrounding charitable giving from two coauthors of *The Guide to Charitable Giving for Churches and Ministries*.

D5 – ^{CPE} INFORMATION TECHNOLOGY – PART 2 *

Nick Nicholaou / Jonathan Smith

LOCATION: ROOM 220

Church administrators wear many hats, and one that is important and, often, puzzling is oversight of Information Technology. We'll look at these foundational issues to help you make strategically wise IT decisions: embracing the Cloud, mobile device and app management, BYOD (bring your own device), and future trends. ***Participants in this workshop will complete 0.2 CEUs required for certification in The Church Network. All four are offered at this year's national meeting see A6, B6, C5, D5. For details on certification go to www.thechurchnetwork.com/certify.**



SESSIONS

D6 – THE CHANGING LANDSCAPE OF RELIGIOUS GIVING (REPEAT)

Melissa Spas

LOCATION: ROOM 230

Fundraisers and stewardship leaders must understand a changing landscape in order to engage in effective fundraising in the 21st century. Moving toward a new paradigm of religious philanthropy can create opportunities for congregations and religious organizations to adapt, innovate, and express their vision for the future. This workshop will explore the ways in which research and data can help congregational leaders understand their context and make informed decisions around religious fundraising.

D7 – ^{CPE} HE SAID, SHE SAID: THE DEBATE CONTINUES (REPEAT)

Elaine Sommerville, CPA/ Frank Sommerville, JD, MPA, CPA

LOCATION: ROOM 222

Listen in while Elaine and Frank Sommerville discuss recent tax and legal developments that are relevant to church administrators. In one session, hear the CPA perspective and the legal perspective, and see the Sommervilles debate the relative merits of each discipline. Administrators will come away with a new understanding of how they can help their churches operate within the laws and regulations applicable to them.

D8 – CHURCH REAL ESTATE –BUY, SELL, OR LEASE

Randy Williamson

LOCATION: ROOM 228

From temporary space to leased space to ownership, we will discuss steps to finding the right location and what types of properties to avoid. Is it really about location, location, location? Should you expand your current space and stay, remodel, or move? Whether buying land, selling the church, converting non-church space to church space, leasing, or buying an existing church, this workshop will help. Communicating, finding funding then making the move. Expand your knowledge about church real estate.

D9 – SAFETY AND CATASTROPHE MANAGEMENT

Lisa McGlynn, JD

LOCATION: ROOM 223

Violence in faith-based organizations is more frequent than you'd expect. One of the first steps in preventing violence is to be aware of risk factors that churches



SESSIONS

can look for, triggering events that may give rise to a need for caution. Once a church identifies a concern, it can take steps to protect its staff and members through careful screening, proper hiring and retention, and even seeking restraining orders when necessary.

D10 – THE FUTURE FUNDING OF MINISTRY

Bruce Bruinsma

LOCATION: ROOM 216

Churches and ministries should expect to see less giving and tax support in the future as our country and culture continue to enter a post-Christian era. We need to start developing new ways to support the building of God's Kingdom. Learn approaches you can take now in order to fund the future of your ministry.

D11 –CPE BASIC ACCOUNTING FORUM

Vonna Laue, CPA

LOCATION: ROOM 217

This session is for administrators who have been in their positions for five years or less. We will discuss a variety of topics that impact your financial statements and accounting records. You can even submit questions in advance. The content will be driven by the audience and the discussion will be led by Vonna Laue who specializes in ministry accounting and tax. Come be a part of it!

D12 – ADMINISTRATION & MINISTRY: BRIDGING THE GAP

Patti Malott/CJ Malott

LOCATION: ROOM 221

With a combination of over 60 years serving churches as pastor and business administrator, Patti and CJ Malott will address ways to fuel the ministry and bridge the gap between pastoral and administration staff. Attendees will learn practical ways to communicate, influence, and obtain cohesiveness in teams, while keeping them legal and safe. Come hear the different views of this mother and son duo as they share their experiences during this session.

GIVE PLUS⁺

Powered By Vanco Payment Solutions

“People are talking from the pews. And they’re saying they want eGiving tools.”

Join Vanco eGiving Ambassador Richard Bauer for an in-depth discussion of our nationwide Churchgoer Survey. Richard will discuss trends in churchgoers’ giving habits, as well as data showing that younger churchgoers are more engaged – and generous – than you might expect.



Join Richard on Friday 3:45-5:30. Or stop by our booth 419. And download our study at GivePlus.com/TCN2018



SATURDAY



horizons

S T E W A R D S H I P

Guiding You on the Journey.

Increased Giving. Mission Fulfilled. Lives Transformed.

Capital Campaigns
Ministry Budget Campaigns
Year-round Generosity Strategies
Best Practices Assessment and Coaching
Smart Data Strategies and Coaching

SATURDAY

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TODAY'S SCHEDULE

<i>Time</i>	<i>Event</i>	<i>Location</i>
8:30 am – 10:15 am	Workshops E	
10:30 am – 11:30 am	Brunch	Great Hall B
11:30 am – 12:00 pm	General Session IV – Business Session	Great Hall A
12:00 pm – 1:30 pm	Workshop F (Hammar)	Great Hall A
1:30 pm – 1:45 pm	Prize Drawings	Great Hall A
15 minutes after close of drawing	Wrap Up Meeting (2018-2019 Teams)	219

Brunch today is in The Great Hall B. If you need to check out of the hotel, there should be enough time during the brunch break.

General Session IV is a Business Session followed by Workshop F (Richard Hammar's presentation) followed by prize drawings.



SESSIONS

E Workshops — 8:30 am -10:15 am

E1 — FROM MATH TO MEANING!

(EXHIBITOR: HORIZONS STEWARDSHIP)

Joel Mikell/Doug Turner

LOCATION: ROOM 215

We will address the fear leaders/members have about fundraising when generosity is reduced to a budget-focused, numbers-crunching, math-driven process. The annual fund campaign can be as captivating as the household chore of paying the bills. Unknowingly, when the focus is primarily on budgets, it also means it is primarily all about leadership. While leadership is critically important, the greater focus has to be around discipleship, transformation, and spiritual growth. Let's move "From Math to Meaning!"

E2 –EXCELLENCE IN CHURCH TECH: WHY WE SHOULD CARE

(EXHIBITOR: PUSHPAY)

Caleb MacIlvaine

LOCATION: ROOM 216

Utilizing great tools can amplify what you're already doing by building community and driving engagement and participation at your church.

E4 – ^{CPE} COMPENSATION & BENEFITS REPORTING

Becky Allen/Chandra Binder

LOCATION: ROOM 218

In this in-depth review of special rules and guidelines relating to ministerial wages and fringe benefits, our first objective is to help ministers understand their special tax benefits. The second is to assist churches on how to identify, record, and report ministerial wages, housing allowances, and fringe benefits. We review the basic concepts of ministerial compensation and present more complex situations involving payroll tax reporting, withholding, housing allowance, and other issues. Our review continues with fringe benefit scenarios.

E5 – TOP 7 WAYS TO SAVE MONEY ON FACILITIES

Rick Cadden, CCA, CCBA

LOCATION: ROOM 221

Taking care of facilities can be a daunting task. Whatever size facility you manage, there are basics that will help you manage and be effective. In this session you will learn the theory of facility management, preliminary procedures to implement



SESSIONS

before you start, and then how to do it in ways that will save you money. The workbook provided will give you many practical methods that you can implement at your facility.

E6 — GOOD GROWTH: DO IT WITH A PLAN

Michael Mirau

LOCATION: ROOM 230

In the church world, strategic planning is rarely if ever done. We will show you a process based on the Four Decisions methodology for social sector organizations, that will help you be focused and intentional in growing your organization. Participants will receive a one-page plan for their organization as well as a complimentary organizational health assessment. The will be a fun, fast-paced look at planning in a way you have never seen before.

E7 – DESIGNING A STRONG RETIREMENT PLAN

Don McLeod

LOCATION: ROOM 231

Is your church preparing your employees for a successful retirement? This session will help you consider the various components of a successful retirement plan for church employees. This session will also review what is new in the area of retirement.

E8 –^{CPE} MINISTRY PAY: COMPENSATION BENCHMARK AND DATA ANALYSIS

Phill Martin, CCA, CAE, ACC/ Bill Besalski

LOCATION: ROOM 222

MinistryPay.com is a vital tool to help church administrative leaders and lay committees to ensure their staffs benefits fall under reasonable compensation. In this workshop, participants will take a deep dive into the TCN's subscription based resource. They will learn how to leverage its secrets and apply them to the work on compensation and benefits. Included in the session will be a case study of how The Church at Rancho Bernardo is using the tool to guide their compensation decisions.



SESSIONS

E9 – STAFF POLICIES AND COMMUNICATION

Sherrie Turner, CCA, SPHR, SHRM-CP

LOCATION: ROOM 220

Staff Policies are critical communication tools to effectively set expectations and manage behavior in the workplace. In this interactive workshop, we will look at important staffing policies you should include in your employee handbook and common mistakes to avoid. We will also delve into concrete ways that if HR is one of your roles, you can move beyond transactional value to contribute as a strategic partner in fulfilling your church's mission.

E10 – SO YOU WANT TO BE A CCA?

Laurel Swanson, CCA

LOCATION: ROOM 228

What does it take to become a Certified Church Administrator (CCA)? This workshop will explain the process and answer your questions and concerns. Why should you consider certification? It will help you to grow in your understanding of administration; to find connections with other administrators; to revel in the accomplishment that you obtained your certification; to show others your commitment to excellence in the ministry of administration. Come find out what it takes to become a CCA.

E11 –^{CPE} ADVANCED ACCOUNTING

Vonna Laue, CPA

LOCATION: ROOM 217

This session is intended for administrators that have been serving in this capacity for six years or more. The interactive content of this session will be driven by the attendees and the discussion will be led by Vonna Laue, who specializes in ministry accounting and tax. Please feel free to submit questions in advance.

E12 –CHAPTER LEADERSHIP

Harold Carlson, CCA/Simeon May, CCA, CPA

LOCATION: ROOM 232

This workshop is for all current and future chapter officers! Discover all the resources available to you from TCN. Be a part of this interactive workshop and learn what fellow chapter officers are doing to grow their chapters. We have launched the new and improved Chapter Connector and are providing the means to those interested in starting a chapter. Don't miss this opportunity to get the tools you need to have a successful chapter in your local area.



SESSIONS

F Workshop —12:00 pm - 1:30 pm

LEGAL AND TAX DEVELOPMENTS

Richard Hammar, JD, LL.M., CPA

LOCATION: GREAT HALL A

This session will provide a review of legal and tax developments of most relevance to church administrators. Emphasis will be on the identification and management of significant and emerging risks as well as a summary of statutory and regulatory developments, litigation trends, and case studies from the files of your presenter.



THE CHURCH NETWORK NOMINEES

The following people serve on the Governance Committee: Tom Danklefsen, CCA (Chair), Grove City UMC, Grove City, OH; Denise Craig, CCA (TCN VP Board– *ex-officio*), Abba's House, Hixson, TN; Jennifer Childers, CCA, Sardis Presbyterian Church, Charlotte, NC; Greg Gordon, CCA, First Church of God, Saint Joseph, MI; Larry Conrad, CCA, Trinity Lutheran Church, Shawnee Mission, KS; Cynthia McInvale, CCA, Z88.3 Christian Radio, Orlando, FL; Simeon May, CCA (TCN CEO – *ex-officio*).

The following criteria were used in considering nominees:

- Expertise in area of governance
- Attendance at national conferences
- Involvement with local chapter (if any)
- Geographic area
- Gender, ethnicity, and leadership strengths
- Active membership in TCN
- Completion of Key Leader Training
- Certification status as a CCA
- Denominational/Faith group
- Number of Nominations

President

DENISE CRAIG, CCA



ABBA'S HOUSE, HIXSON, TN

Vice President 2016-2018; Secretary 2012-2014; TCN member since 2006; Certified CCA 2006; Retained CCA 2011, 2015; Governance Committee 2014-present; PT&S Committee 2008-2011, 2012-2014; Nashville 2015 Support Team; President of Ocoee Chapter 2008-2014; attended 9 national conferences.

Vice President

HAROLD CARLSON, CCA



THANKSGIVING LUTHERAN CHURCH, BELLEVUE, NE

Secretary 2016-2018; Director 2014-2016; TCN member since 2004; Certified CCA 2013; Retained 2017; Endowment Committee 2015-present; President Nebraska Chapter 2009-present; attended 12 national conferences.

Secretary

MELVIN JONES, CCA



ANTIOCH BAPTIST CHURCH, FAIRFAX STATION, VA

Director 2014-2018; TCN member since 2004; Certified CCA 2010; Retained 2014; 2017 Conference Support Team; Development Committee 2016-present; Internal Controls Committee 2013-2016; attended 8 national conferences.

OFFICERS AND DIRECTORS 2018-2019

Director



KEITH BROWN, CCA

BAYVIEW BAPTIST CHURCH, SAN DIEGO, CA

TCN member since 2003; Certified CCA 2005; Retained 2011, 2015; PT&S Committee 2015-2018; attended 9 national conferences.

Director



WESLIA ECHOLS, CCA

NEW BEGINNINGS COMMUNITY CHURCH, DETROIT, MI

TCN member since 2001; Certified CCA 2003; Retained 2010, 2014, 2016; Endowment Committee 2016-present; attended 5 national conferences.

Director



GREG GORDON, CCA

FIRST CHURCH OF GOD, SAINT JOSEPH, MI

Director 2016-present; TCN member since 2001; Certified CCA 2004; Retained 2011, 2015; Governance Committee 2016-present; attended 13 national conferences.

Director



DR. MARK KING, CCA

WESTERN NC CONFERENCE UMC, CHARLOTTE, NC

Director 2017-present; TCN Member since 1990; PT&S Committee 2016-present; President UMC Network 2011-2013, President Charlotte Metro Chapter, 2005-2006; Certified CCA 1992; retained 2008, 2012, 2016; attended 15 national conferences.

Director

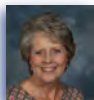


LAUREL SWANSON, CCA

LUTHERAN CHURCH OF THE CROSS, ALTOONA, IA

Director 2016-present; TCN member since 2006; Certified CCA 2013; Retained, 2017; President Midlands Chapter 2006-present; 2015 Conference Support Team; PT&S Committee Chair, 2017-2018; attended 10 national conferences.

Director



ROXI VANSTORY, CCA

OAKWOOD BAPTIST CHURCH, NEW BRAUNFELS, TX

TCN member since 2003, Certified CCA 2005; Retained, 2011, 2015; PT&S Committee 2015-2018; attended 8 national conferences.



BUSINESS SESSION

The Church Network Business Session Agenda Ernest N. Morial Convention Center New Orleans, LA

SATURDAY, JULY 21, 2018
APPROXIMATE TIME: 11:30 AM

Approval of MinutesHarold Carlson, CCA
(Published in 2017 Annual Report)

Questions and Answers on ReportsRoss Burton, CCA

Outgoing President's RemarksRoss Burton, CCA

Election of 2018-2019 Officers and DirectorsRoss Burton, CCA

Installation of Officers and Directors Simeon May, CAE CCA
Chief Executive Officer

Incoming President's RemarksDenise Craig, CCA

Chief Executive Officer's Remarks Simeon May, CAE, CCA

Other Business/Announcements

Adjournment



REPORT OF THE VICE PRESIDENT

The Church Network Annual Conference is definitely a highlight each summer, and I hope your experience in New Orleans has been wonderful thus far. It is a great time to network and learn – from the launch event to the keynote speakers to the FastTracks and workshops to engagement in the TCN app. It is a time to grow in your calling and to meet new colleagues from all over the country.

The Church Network staff and board of directors worked together the past twelve months to pursue the goals and objectives of the Long Range Strategic Plan. The board welcomes your feedback while at conference or post-conference via email at board@thechurchnetwork.com. The ongoing work of the board and staff of our association work in tandem to continue to be the indispensable resource for individuals serving Christ in local churches. This unified work led to the following enhancements and improvements:

1. Made more money available for individual certification training scholarships, raising the amount of each from \$350 to \$500.
2. Approved funds for a communication audit, as we aim to communicate better with our members and potential contacts.
3. Conducted Key Leader Training for those members who want to give back to our association in a greater way. (Go by the board booth and complete an application if you are interested in this year's training.)
4. Developed a TCN Chapter Leader Development Task Force to help those who lead out local chapters.

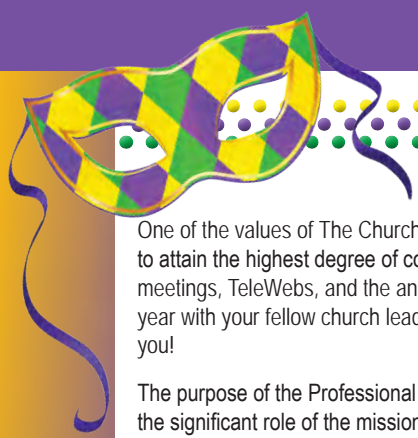
We believe in being fully transparent regarding The Church Network and its resources. Please take the time to review the financial reports provided for you in the conference resources. One of our goals for the days ahead is to increase our membership. Membership benefits the association in many ways, two of which are aiding its financial welfare and increasing the rich human resources that have always been of value to The Church Network.

Let's continue to serve the Lord while honoring each other. *Love one another with brotherly affection. Outdo one another in showing honor.* (ROMANS 12:10) We need each other – let's pray for each other, hold each other accountable, and tell others about how they can join us in TCN.

It has been my joy and privilege to serve you, The Church Network, and our Father this year. Let's press forward, believing for big things ahead.

Denise Craig

Denise Craig, CCA
TCN Vice President



THE PT&S REPORT

One of the values of The Church Network is to strive to be a life-long learner by seeking to attain the highest degree of competency in your field. Attending your local chapter meetings, TeleWebs, and the annual national conference and interaction throughout the year with your fellow church leaders is proof that you are living out this value. I applaud you!

The purpose of the Professional Training and Standards Committee (PT&S) is to fulfill the significant role of the mission of The Church Network, which is to assist individuals serving Christ through administration in local churches, to achieve the highest level of professional competence. The PT&S committee does so by being the oversight committee for the Certified Church Administrator (CCA) certification program. Each of you is the most important reason the PT&S committee exists.

I would like to thank Larry Conrad, CCA, for his four years of leading the P T & S Committee. I would like to thank Roxy Vanstory, CCA, and Keith Brown, CCA, for their years of service to this committee as their terms come to an end this year. I would like to welcome Kelly Rose, CCA, and Aimee McCullough, CCA, to the committee, and I look forward to their valuable insights and input.

The Church Network is committed to providing relevant and timely training to its members in a convenient manner.

E-Learning Labs

On the TCN website, you can find 94 E-Learning Labs, up from 75 last year, with more added weekly.

- Since 2015, 652 users have accessed these E-Learning Labs.
- These just-in-time learning events are a feature of membership with at least one free seminar offered monthly.

Webinars

- In 2017, 738 people participated in live Webinars presented through The Church Network.

CCA Certification

- As of June 1, 2018, there are 325 individuals pursuing their CCA certification.
- TCN representatives will be part of an Intensive as part of the pre-conference events at the WFX Conference in Orlando, FL, in November
- PT&S Committee Members and Center Directors are in discussions to find center opportunities in Denver, CO, and Southern California.

To this year's new CCA recipients, I thank God for your commitment and work. Congratulations on achieving your goal! Earning your CCA designation is an accomplishment, and it is the evidence of your commitment to life-long learning. It is a unique benefit of The Church Network membership, and carries with it not only the education, but also the relationships that you built as you work through the program. It is recognition to those outside our field of your competency – it is really a new start – a commitment to be better at serving Christ and your church.

For those of you considering your CCA designation, I encourage you to join me in becoming a part of the CCA community. Make this your number-one professional development goal!

Thank you to the PT&S Committee.

Members:

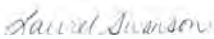
Laurel Swanson, CCA, Chair
Keith Brown, CCA
Mark King, CCA
Glenn Wood, CCA

Roxy Vanstory, CCA
Greg Humphries, CCA
Michael Aycock, CCA

Training Center Directors:

Dr. Terry Bertrand, CCA, Dallas Baptist University; Dr. Bob Winstead, the Academy of Church Business Administration at Nashville; Dr. Marilyn Johns, Union Presbyterian Seminary in Richmond, VA; Kimberly McGlothlin, United Theological Seminary, Twin Cities

Also thank you to our National staff who make things happen day to day: Phill Martin, CAE, CCA, Deputy Chief Executive Officer TCN; and Rose Ella McCleary, Education Associate PT&S Secretary, TCN.



Laurel Swanson, CCA
PT&S Committee Chair

CERTIFICATION CENTERS SCHEDULES

ACADEMY OF CHURCH BUSINESS ADMINISTRATION, NASHVILLE

June 17 – 20, 2019 — Core Week I: Communications, HR and Strategic Planning

June 21, 2019 — Three Required Electives

June 24 – 27, 2019 — Core Week II: Legal and Tax Issues, Finances and Facilities

DALLAS BAPTIST UNIVERSITY

June 10-14, 2019 Week 1 (Tentative)

June 17-21, 2019 Week II (Tentative)

UNION PRESBYTERIAN SEMINARY IN RICHMOND

July 23-26, 2019: Week I

July 29-August 1, 2019: Week II

While CBAs are there for these seminars, there is a Saturday option:

July 27, 2019: IT Basics, IT Trends, Theology and Ethics, and Self-Care

Membership by Denomination/Faith Group

Adventist	1	Jewish	2
African Meth Episcopal Zion	1	Lutheran	
African Methodist/Episcopal	2	Lutheran	10
Anglican	10	EV Lutheran Ch in America	46
Apostolic	2	Missouri Synod	29
Assemblies of God	49	Brethren	1
Baptist		Congregations in Mission for Christ	9
American	10	Wisconsin Evangelical Lutheran Synod	1
Conservative	9	Mennonite	1
Cooperative Baptist Fellowship	36	Methodist	
General	16	Methodist	4
Missionary	27	Free Methodist	3
National Convention of America	3	United Methodist Church	221
North American	3	Missionary Church	2
Other Baptist	47	Nazarene	4
Progressive National	4	No denom/no church now	17
Regular	7	Open Bible Standard Church	2
Southern	360	Orthodox	2
Catholic	35	Pentecostal	11
Christian Missionary Alliance	5	Pentecostal Assemblies of Canada	1
Christian Reformed	1	Presbyterian	
Church of Christ	14	Presbyterian	16
Church of God	13	Church in America	21
Church of God in Prophecy	1	USA	154
Disciples of Christ/Christian	21	Associate Reformed	1
Episcopal	57	Cumberland	2
Episcopal, Charismatic	1	ECO	12
Evangelical Covenant Church	5	EPC	17
Evangelical Free Church in Amer	28	Reformed Ch in America	3
Evangelical Friends	1	Swedenborgian	1
Fellowship of Brethren Churches	1	Unitarian Universalist	5
Foursquare	4	United COC/Congregational	18
Fundamentalists	1	Unity Church	1
Holiness, Charismatic, Apostolic	1	Vendor	103
Independent/Nondenominational	235	Vineyard USA	5
Interfaith Military Chapels	1	Wesleyan	4
			<u>1,741</u>

MEMBERSHIP DATA

The following membership numbers reflect the membership as of May 31 of each year.

Membership: Males – 981 (56.3%): Females – 760 (43.7%)

New members since June 1, 2017

June.....	27	October	19	February	21
July	21	November	21	March	21
August	16	December	11	April	25
September	18	January	15	May	17

Membership

	<u>2015-2016</u>	<u>2016-2017</u>	<u>2017-2018</u>
Active Members	1,726	1,638	1,381
Associate Members	36	24	23
Business Members	134	114	103
Affiliate Members	27	34	27
Student Members	11	6	4
Total (dues paying mbrs.)	1,934	1,816	1,538
Emeritus/Honorary	199	207	203
Grand Total	2,133	2,023	1,741

Dues Paying Members

Dues Paying Members beginning of year	2,108	1,934	1,816
Members not renewing from prior year	(511)	(462)	(558)
Renewals from prior year	1,597	1,472	1,258
New members during the year	263	282	232
Renewals from former members <i>(who did not pay dues prior year)</i>	82	74	61
Awarded Emeritus/Honorary during year	(8)	(11)	(12)
Members deceased during the year	-	(1)	(1) *
Total Dues Paying Members end of year	1,934	1,816	1,538
Total Dues Paying Members beginning of year	2,108	1,934	1,934
Net increase (decrease) in dues paying members	(174)	(118)	(396)

Emeritus & Honorary Members

Emeritus/Honorary Members beginning of year	193	199	207
Awarded Emeritus/Honorary during year	8	11	12
Members deceased during the year	(2)	(3)	(16) *
Total Non-Dues Members	199	207	203

Members with CCA

389 383 360

Members Deceased

Charles Bagley	Galveston, TX	Debra 'Hortense' MacLeod .	New Brighton, MN
Lee Belknap	Lake Wales, FL	Hiram Moseley, CCA.....	Florence, SC
Wilbert A. Blum.....	Schaumburg, IL	William Rusling.....	Bethlehem, PA
Griffin Chalfant, Sr., CCA	Marietta, GA	Irene Spaulding	Mound, MN
Charlie Cook, CCA	Lexington, KY	Jorita Spilver, CCA.....	Littleton, CO
Allan Fry	Kirkland, WA	Wayne Turner, CCA.....	Rockmart, GA
Fred Helser	Auburn, WA	Robert M.C. 'Bob' Ward, CCA	Lakeland, FL
Ben Katz.....	Houston, TX	Fred M. Williams, CCA	San Diego, CA
Lyle Lederer	Cary, NC	Dean Willis, CCA.....	Dallas, TX
Jim Leonard.....	Walpole, NH	Robert A. 'Bob' Young, CCA.....	Dandridge, TN

* Difference in number of deceased members due to the timing of learning of the death.

THE CHURCH NETWORK

Richardson, Texas

Financial Statements

Years Ended December 31, 2017 and 2016

THE CHURCH NETWORK
Financial Statements
Years Ended December 31, 2017 and 2016

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INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors
The Church Network
Richardson, Texas

We have reviewed the accompanying financial statements of The Church Network (the "Association"), a nonprofit corporation, which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of the Association's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Report on 2016 Financial Statements

The 2016 financial statements were audited by us, and we expressed an unmodified opinion on them in our report dated February 13, 2017. We have not performed any auditing procedures since that date.

PSK LLP

Arlington, Texas
February 15, 2018

3001 Medlin Drive Suite 100 • Arlington, Texas 76015-2368 • 817-664-3000 • FAX 817-664-3001

www.pskcpa.com

THE CHURCH NETWORK
 Statements of Financial Position
 December 31, 2017 and 2016

	2017 (Reviewed)	2016 (Audited)
ASSETS		
Cash and cash equivalents	\$ 221,952	\$ 242,824
Accounts receivable	85,022	113,437
Inventory	9,491	11,365
Prepaid expenses	24,022	11,526
Investments	1,070,614	1,053,164
Intangible assets, net of accumulated amortization	<u>-</u>	<u>15,233</u>
Total Assets	<u>\$ 1,411,101</u>	<u>\$ 1,447,549</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued liabilities	\$ 88,598	\$ 95,987
Deferred dues	156,101	173,135
Other deferred revenues	<u>221,238</u>	<u>220,030</u>
Total liabilities	<u>465,937</u>	<u>489,152</u>
Net Assets		
Unrestricted	299,400	375,327
Temporarily restricted	29,259	28,442
Permanently restricted	<u>616,505</u>	<u>554,628</u>
Total net assets	<u>945,164</u>	<u>958,397</u>
Total Liabilities and Net Assets	<u>\$ 1,411,101</u>	<u>\$ 1,447,549</u>

See independent accountants' review report.

The accompanying notes are an integral part of these financial statements.

THE CHURCH NETWORK
 Statements of Activities
 Years Ended December 31, 2017 and 2016

	2017 (Reviewed)	2016 (Audited)
Changes in unrestricted net assets		
Revenues and other support:		
Conferences	\$ 575,754	\$ 707,099
Dues	331,574	353,923
Product sales	113,421	118,063
Webinars	27,304	51,022
Professional training and standards committee	18,315	13,118
JobCenter	6,938	4,557
Advertising	20,902	31,062
Royalties	40,750	52,476
Special gifts and contributions	13,975	13,311
FastTrack training	7,051	9,205
Interest and dividends	8,965	8,389
Unrealized loss on investments	(5,110)	(5,234)
Other	6,932	7,452
Net assets released from restrictions	<u>28,442</u>	<u>35,318</u>
Total revenues and other support	<u>1,195,213</u>	<u>1,399,761</u>
Expenses:		
Personnel costs	513,046	516,598
Conferences	380,257	456,434
Cost of product sales	37,966	35,313
Member publications	36,584	38,129
Insurance	2,818	2,870
Office supplies and printing	2,208	6,001
Maintenance contract	18,497	18,297
Postage	1,379	1,675
Telephone	16,030	16,062
Office rent	27,011	38,868
Audit and legal	8,710	5,055
Bank card fees	20,807	24,335
Committees, board and staff expenses	52,258	54,068
Area regional expenses	97	6
Depreciation and amortization	15,233	16,298
Computers and technology	115,411	126,846
Scholarships	6,224	28,181
Key leader training and campaign expenses	9,796	7,137
Communications initiative	2,243	-
Webinar expenses	<u>4,565</u>	<u>4,388</u>
Total expenses	<u>1,271,140</u>	<u>1,396,561</u>
Change in unrestricted net assets	<u>(75,927)</u>	<u>3,200</u>

See independent accountants' review report.

The accompanying notes are an integral part of these financial statements.

THE CHURCH NETWORK
 Statements of Activities
 Years Ended December 31, 2017 and 2016
 (Continued)

	2017 <u>(Reviewed)</u>	2016 <u>(Audited)</u>
Changes in temporarily restricted net assets		
Revenues and other support:		
Interest and dividends	\$ 8,602	\$ 10,244
Realized gain on sale of investments	21,967	8,328
Unrealized gain on investments	49,219	16,709
Endowment allocation	(50,529)	1,248
Net assets released from restrictions	<u>(28,442)</u>	<u>(35,318)</u>
Change in temporarily restricted net assets	<u>817</u>	<u>1,211</u>
Changes in permanently restricted net assets		
Revenues and other support:		
Endowment allocation	50,529	(1,248)
Special gifts and contributions	<u>11,348</u>	<u>20,800</u>
Change in permanently restricted net assets	<u>61,877</u>	<u>19,552</u>
Change in net assets	(13,233)	23,963
Net assets at beginning of the year	<u>958,397</u>	<u>934,434</u>
Net assets at end of the year	<u>\$ 945,164</u>	<u>\$ 958,397</u>

See independent accountants' review report.

The accompanying notes are an integral part of these financial statements.

THE CHURCH NETWORK
 Statements of Cash Flows
 Years Ended December 31, 2017 and 2016

	2017 (Reviewed)	2016 (Audited)
Cash flows from operating activities		
Change in net assets	\$ (13,233)	\$ 23,963
Adjustments to reconcile change in net assets to net cash and cash equivalents used in operating activities:		
Amortization	15,233	16,297
Realized and unrealized gain on investments	(66,076)	(19,803)
Contributions restricted for endowment	(11,348)	(20,800)
(Increase) decrease in assets:		
Accounts receivable	28,415	(1,027)
Inventory	1,874	4,080
Prepaid expenses	(12,496)	464
Increase (decrease) in liabilities:		
Accounts payable and accrued liabilities	(7,389)	25,499
Deferred revenue	(15,826)	(60,840)
Net cash and cash equivalents used in operating activities	<u>(80,846)</u>	<u>(32,167)</u>
Cash flows from investing activities		
Purchase of investments	(227,052)	(415,688)
Proceeds from sale of investments	275,678	384,568
Net cash and cash equivalents provided by (used in) investing activities	<u>48,626</u>	<u>(31,120)</u>
Cash flows from financing activities		
Contributions restricted for endowment	11,348	20,800
Net change in cash and cash equivalents	(20,872)	(42,487)
Cash and cash equivalents at beginning of the year	<u>242,824</u>	<u>285,311</u>
Cash and cash equivalents at end of the year	<u>\$ 221,952</u>	<u>\$ 242,824</u>

See independent accountants' review report.

The accompanying notes are an integral part of these financial statements.

THE CHURCH NETWORK
Notes to Financial Statements

1 - Description of Organization

The Church Network (the "Association") is incorporated as the National Association of Church Business Administration in the state of Minnesota as a nonprofit corporation. The Association is a nationwide, interdenominational Christian association of churches and individuals, which exists to professionally train, certify, and provide resources to those serving in the field of church administration.

2 - Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Association have been prepared on the accrual basis of accounting. Under the accrual method, revenues are recognized when earned and expenses are recorded when the obligation is incurred. The financial statements have been prepared using accounting principles generally accepted in the United States of America ("U.S. GAAP").

Basis of Presentation - As required by the Not-for-Profit Entities Classification of Net Assets topic of the Financial Accounting Standards Board *Accounting Standards Codification* ("FASB ASC"), the Association reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Revenue Recognition - Membership dues are recognized as income during the applicable membership period. Subscription fees to the Association's Compensation Survey are recognized as income over a twelve-month period from date of payment. Conference fees are recognized as income in the period the conference is held. Sales of publications are reflected in income when the items are mailed.

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted contributions are reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Functional Allocation of Expenses - The costs of providing the various program services and supporting activities of the Association have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the program services and supporting activities.

Programs - The Association pursues its objectives through the execution of one major program, the providing of training, certification, and resources for Church administrative leaders throughout the United States of America.

Use of Estimates - Management used estimates and assumptions in preparing these financial statements in accordance with U.S. GAAP. Those estimates and assumptions affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

Inventory - Inventory consists of publications produced or purchased for resale and various clothing items. Inventory is carried at the lower of cost or market determined on the first-in, first-out ("FIFO") basis.

Donated Services - No amounts have been reflected in the financial statements for donated services. The Association pays for most services requiring specific expertise. A large number of people have contributed significant amounts of time to the activities of the Association without compensation. The financial statements do not reflect the value of those contributed services.

See accountants' review report.

2 - Summary of Significant Accounting Policies - continued

Donated Assets - Donated marketable securities and other noncash donations are recorded as contributions at their estimated fair values at the date of donation.

Cash and Cash Equivalents - For purposes of the financial statements, the Association considers all short-term investments with an original maturity of three months or less to be cash equivalents. At year-end, all cash and cash equivalents consist of deposits in bank, certificates of deposit, and investment accounts.

Provision for Bad Debts - The Association recognizes bad debt expense when accounts are deemed uncollectible based on a periodic review of all accounts. No bad debt expense was recognized for the years ended December 31, 2017 and 2016.

Investments - As required by the Investments - Debt & Equity Securities topic of the FASB ASC, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

Property and Equipment - Property and equipment are stated at cost, if purchased, and fair market value at date of donation, if contributed. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets as follows:

Computer equipment	3 to 5 years
Furniture, fixtures and other equipment	10 to 15 years

Costs of maintenance and repairs are charged to operations when incurred. Costs of betterments and renewals exceeding \$2,500 are capitalized. Upon sale or retirement of equipment, the cost and related accumulated depreciation are relieved and any gain or loss is included in operations.

Compensated Absences - Employees of the Association, administrative and ministerial, are entitled to paid vacation depending upon length of service and other factors. The Association cannot reasonably estimate the amount of compensation for future absences; accordingly, no liability has been recorded in the accompanying financial statements. The Association's policy is to recognize the cost of compensated absences when paid to employees.

Deferred Revenues - Deferred revenues consist of prepaid dues, advertising, compensation survey fees and prepaid fees for the Association's annual conference. Those fees will be recognized as revenues as the related expenses are incurred.

Endowment Funds - The Association maintains an endowment fund for the purpose of supporting a scholarship and grant program, which provides funds for training, new chapter startup, research and other similar endeavors.

Consistent with the standards of prudence prescribed by the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"), the Association generally appropriates 5% of the fair value of the endowment fund for expenditure (based upon a moving average of the prior 12 quarters ending September 30 each year). This portion of the fund is considered temporarily restricted, while the remaining balance of the endowment fund is considered permanently restricted.

Based upon applications and the prevailing economy, as well as criteria approved by the Board of Directors, the Endowment Fund Committee is responsible for awarding scholarships and grants.

See accountants' review report.

THE CHURCH NETWORK
Notes to Financial Statements

2 - Summary of Significant Accounting Policies - continued

Endowment Funds (continued)

The Association has adopted investment and spending policies that attempt to provide a steady stream of funding to be available for grants and scholarships while maintaining the purchasing power of the endowment assets. Under this policy, the endowment assets are invested in a manner that will yield a rate of return associated with a moderate level of risk. The Association targets a diversified asset allocation that places emphasis on a balanced portfolio of equity and fixed-income securities.

Subsequent Events - Subsequent events have been evaluated through February 15, 2018, which is the date the financial statements were available to be issued.

3 - Investments

Investments at December 31, 2017 are comprised of the following:

	Market Value	Cost	Unrealized Appreciation/ (Depreciation)
Money market funds	\$ 41,210	\$ 41,210	\$ -
Equity mutual funds	427,125	311,171	115,954
Certificates of deposit	602,279	603,120	(841)
	<u>\$ 1,070,614</u>	<u>\$ 955,501</u>	<u>\$ 115,113</u>

Investments at December 31, 2016 are comprised of the following:

	Market Value	Cost	Unrealized Appreciation/ (Depreciation)
Money market funds	\$ 52,063	\$ 52,063	\$ -
Equity mutual funds	348,753	283,620	65,133
Certificates of deposit	652,348	652,607	(259)
	<u>\$ 1,053,164</u>	<u>\$ 988,290</u>	<u>\$ 64,874</u>

4 - Property and Equipment

Property and equipment at December 31, 2017 and 2016 consist of the following:

	2017	2016
Furniture and fixtures	\$ 10,380	\$ 20,626
Equipment	47,952	58,251
Accumulated depreciation	(58,332)	(78,877)
	<u>\$ -</u>	<u>\$ -</u>

Property and equipment were fully depreciated for the years ended December 31, 2017 and 2016.

See accountants' review report.

THE CHURCH NETWORK
Notes to Financial Statements

5 - Intangible Assets

Intangible assets consist primarily of website development costs and are being amortized over the estimated useful economic life. The initial project was completed during 2010 with a useful life of five years. Since then, the Association has incurred additional development costs and estimates a three year useful economic life for each project. As of December 31, 2017 and 2016, gross intangible assets totaled \$437,488 and \$437,488, respectively. Amortization expense for the years ended December 31, 2017 and 2016 totaled \$15,233 and \$16,297, respectively. Intangible assets were fully amortized at December 31, 2017.

6 - Restricted Net Assets

During the years ended December 31, 2017 and 2016, temporarily restricted net assets in the amount of \$28,442 and \$35,318, respectively, were expensed in accordance with donor restrictions and have been reclassified to unrestricted net assets.

Permanently restricted net assets consist of investments to be held in perpetuity, the income from which is expendable to support program activities as described in Note 2.

A summary of composition by net asset class and reconciliation of changes in endowment net assets for the reporting period follows:

	Beginning Balance	Endowment Earnings	Earnings Allocated	Contributions	Distributions	Ending Balance
2017						
Temporarily restricted	\$ 28,442	\$ 79,788	\$ (50,529)	\$ -	\$ (28,442)	\$ 29,259
Permanently restricted	554,628	-	50,529	11,348	-	616,505
	<u>\$ 583,070</u>	<u>\$ 79,788</u>	<u>\$ -</u>	<u>\$ 11,348</u>	<u>\$ (28,442)</u>	<u>\$ 645,764</u>
2016						
Temporarily restricted	\$ 27,231	\$ 35,281	\$ 1,248	\$ -	\$ (35,318)	\$ 28,442
Permanently restricted	535,076	-	(1,248)	20,800	-	554,628
	<u>\$ 562,307</u>	<u>\$ 35,281</u>	<u>\$ -</u>	<u>\$ 20,800</u>	<u>\$ (35,318)</u>	<u>\$ 583,070</u>

7 - Operating Leases

The Association has non-cancelable leases for office space and office equipment which require minimum future rentals as follows:

Years ending December 31,	
2018	\$ 41,811
2019	35,985
2020	<u>30,174</u>
Total future minimum payments	<u>\$ 107,970</u>

Rent expense for the years ended December 31, 2017 and 2016 was \$41,136 and \$44,626, respectively.

See accountants' review report.

THE CHURCH NETWORK
Notes to Financial Statements

8 - Retirement Plan

The Association has a defined contribution plan for its employees. All employees are eligible to participate within completion of one month of service. The Association contributes 10% of each participant's combined base salary and housing allowance. The amount contributed to the retirement plan and charged to expense by the Association totaled \$37,412 for each of the years ended December 31, 2017 and 2016.

9 - Income Tax Status

The Association is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation. However, income from certain activities not directly related to the Association's tax-exempt purpose is subject to taxation as unrelated business income.

Certain advertising revenues are subject to unrelated business income taxation. After deducting allocable expenses, the Association generated net losses from unrelated business activities for the years ending December 31, 2017 and 2016.

A summary of these unrelated business activities for the years ended December 31, 2017 and 2016 follows:

	2017	2016
Revenues	\$ 46,957	\$ 60,345
Allocable expenses	<u>74,510</u>	<u>80,132</u>
Taxable loss	<u>\$ (27,553)</u>	<u>\$ (19,787)</u>

A summary of net operating loss available for carry forward for the years ended December 31, 2017 and 2016 follows:

	2017	2016
Net operating loss available	\$ 107,231	\$ 87,444
Net operating loss generated (utilized)	<u>27,553</u>	<u>19,787</u>
Amount available for carry forward	<u>\$ 134,784</u>	<u>\$ 107,231</u>

The Association follows the Income Taxes topic of the FASB ASC, which prescribes a comprehensive model for the financial statement recognition, measurement, presentation, and disclosure of uncertain tax positions taken or expected to be taken in income tax returns. The Association annually files an IRS Form 990T to report taxable income from unrelated business activities and is not aware of any activities that would jeopardize its tax-exempt status. As of December 31, 2017, the Association has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements and does not expect this to change in the next twelve months.

The Association files federal and state tax returns. In the normal course of business, the Association is subject to examination by taxing authorities for years ended after December 31, 2013.

10 - Concentration of Credit Risks

The Association occasionally maintains deposits with financial institutions in excess of federally insured limits. In addition, certain investments are in marketable securities, which are subject to interest rate, credit and market risk.

See accountants' review report.

11 - Fair Value Measurements

The Association follows the Fair Value Measurements topic of the FASB ASC for all financial assets and liabilities measured at fair value on a recurring basis. The topic establishes a framework for measuring fair value and enhances disclosure requirements for fair value measurements. The Fair Value Measurements topic of the FASB ASC defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The topic establishes market or observable inputs as the preferred sources of values, followed by assumptions based on hypothetical transactions in the absence of market inputs. The topic establishes a hierarchy for grouping these assets and liabilities based on the significance level of the following inputs:

Level I – Quoted prices in active markets for identical assets or liabilities.

Level II – Quoted prices in active markets for similar assets and liabilities, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations whose inputs are observable or whose significant drivers are observable.

Level III – Significant inputs to the valuation model are unobservable.

The following is a listing of assets measured at fair value on a recurring basis and where they are classified within the hierarchy as of December 31, 2017:

	Level I	Level II	Level III	Total
Money market funds	\$ 41,210	\$ -	\$ -	\$ 41,210
Equity mutual funds	427,125	-	-	427,125
Certificates of deposit	-	602,279	-	602,279
	\$ 468,335	\$ 602,279	\$ -	\$ 1,070,614

The following is a listing of assets measured at fair value on a recurring basis and where they are classified within the hierarchy as of December 31, 2016:

	Level I	Level II	Level III	Total
Money market funds	\$ 52,063	\$ -	\$ -	\$ 52,063
Equity mutual funds	348,753	-	-	348,753
Certificates of deposit	-	652,348	-	652,348
	\$ 400,816	\$ 652,348	\$ -	\$ 1,053,164

See accountants' review report.

The Church Network Charlotte 2019 Conference July 11-14, 2019

Thurs, July 11th	Fri, July 12th	Sat, July 13th	Sun, July 14th	
				7:00 AM
				7:15 AM
	Breakfast on Own or Breakfast Meetings	Breakfast on Own or Chapter Leaders Breakfast	Brunch Today at 10:15 am	7:30 AM
				7:45 AM
				8:00 AM
				8:15 AM
				8:30 AM
				8:45 AM
	General Session II	General Session III	Workshops E	9:00 AM
				9:15 AM
				9:30 AM
				9:45 AM
				10:00 AM
				10:15 AM
	Spouse/Family Orientation		Hotel Check-Out and Brunch	10:30 AM
				10:45 AM
				11:00 AM
				11:15 AM
			Business Session	11:30 AM
				11:45 AM
Exhibitor Move-in	Trade Show with Lunch	Trade Show with Lunch	Workshop F	12:00 PM
				12:15 PM
				12:30 PM
				12:45 PM
				1:00 PM
				1:15 PM
				1:30 PM
	Workshops A	Workshops C	Prize Drawings	1:45 PM
				2:00 PM
				2:15 PM
				2:30 PM
				2:45 PM
	Refreshment Break	Refreshment Break		3:00 PM
				3:15 PM
				3:30 PM
				3:45 PM
First Timers' Orientation		Exhibit Hall Move Out		4:00 PM
	Workshops B	Workshops D		4:15 PM
				4:30 PM
Denom/Networks Receptions				4:45 PM
				5:00 PM
				5:15 PM
				5:30 PM
Launch Event General Session I				5:45 PM
				6:00 PM
				6:15 PM
				6:30 PM
				6:45 PM
				7:00 PM
				7:15 PM
				7:30 PM
				7:45 PM
				8:00 PM
				8:15 PM
				8:30 PM
				8:45 PM
				9:00 PM
Trade Show Open and Opening Celebration with dinner and prize drawings	Evening free or network events	Possible Special Event	Remainder of afternoon and evening free or travel home.	

Schedule Subject to Change Revised 6/8/2018



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